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RETURN TO WORK POLICY – CARDIAC PHYSIOLOGY TECHNICIAN

This policy outlines the process for a qualified Cardiac Physiology Technician returning to work after time out of the profession. Requirements differ depending on the amount of time away.

- Time away from the profession is < 5 years. No specific recertification is required however it is expected the employer follows a process of appropriate supervision and internal DHB assessments to ensure the Cardiac Physiology Technician is safe to practice.
- Time away from the profession is > 5 years. This requires formal recertification; the returning Technician is required to sit and pass CPM (SCT). They must apply for an APC which will place conditions to practice (under supervised professional development.) In addition, it is expected the employer follows a process of appropriate supervision and internal DHB assessments to ensure the Cardiac Physiology Technician is safe to practice.

Registration:

The returning staff member must apply to the Clinical Physiologists Registration Board (CPRB).

- If they have been previously registered, they need to apply for an APC
- If they have not been previously registered, they need to apply for both registration and an APC.

SCT applications:

The returning staff member would be required to:

- Apply for membership to SCT
- Apply to sit the CPM examination only (there is no requirement to repeat the course itself). Current options are June or November

Form required:

CPM Return to Work Form and SCT Membership form.

Cost for exam:

\$200 NZD which includes course information (cardiac section) and examination fee.

Cost for SCT membership:

\$50 NZD per year

Information provided by SCT:

CPM Course outline and learning objectives.

Enrolment Dates:

The Technician can apply at any time throughout the year.

FTE requirements:

There are no specific FTE requirements for the return to work policy.

Pass rates:

A minimum of 70% pass mark for the exam

Examination Dates:

SCT examination dates are the same for all SCT run courses.

Final exam:	2 nd Wednesday in November
Final exam:	2 nd Wednesday in June

If the final exam is failed, a re-sit can be attempted the following sitting (6 months later) following submission of the CPM Exam Resit form. Resit cost is \$100 NZD.

Work Assessments:

All workplace assessments are according to the requirement of the employing DHB. No assessments need to be submitted to SCT.

Examination Criteria:

- Exam is 130 minutes duration
- Short answer Cardiac question section only
- Exam content based upon course objectives, trainer checklists and assignments for cardiac section
- Exam is sat at the students place of work
- Exam pass mark is >70%
- All exam results are discussed by the Education Committee the week following the exams
- Exam results are sent out the Friday after the Education Committee meeting.