



Clinical Physiologists
Registration Board

2025

Annual Report



**Clinical Physiologists
Registration Board**

www.cprb.org.nz

[email admin@cprb.org.nz](mailto:admin@cprb.org.nz)

Annual report

Clinical Physiologists Registration Board

1 April 2024 – 31st March 2025

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CPRB Website: www.cprb.org.nz

Contact email: admin@cprb.org.nz

For the purposes of this document the following abbreviations apply:

CPRB – Clinical Physiologists Registration Board

APC – Annual Practicing Certificate

CPD – Continuing Professional Development

PCA – Practical Competency Assessment

Te Whatu Ora – Health New Zealand

HPCAA – Health Practitioners Competency Assurance Act

SOP – Scope of Practice

Cardiac – Cardiac Physiologist and Cardiac Physiology Technician

Exercise – Exercise Physiologist

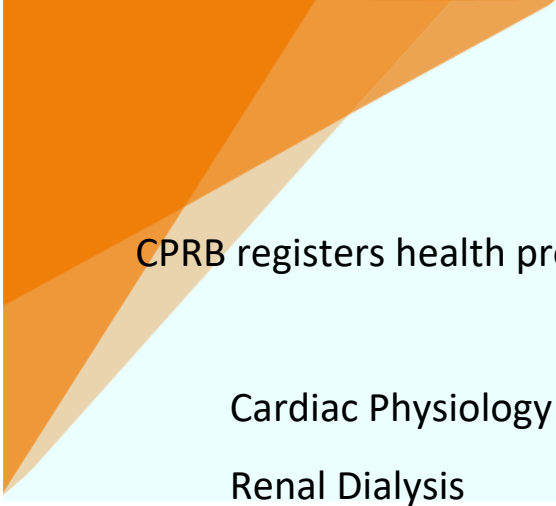
Neuro – Neurophysiology technologist

Renal – Renal Physiologist

Respiratory – Respiratory Physiologist / Scientist

Sleep – Sleep Physiologist

CPRB aims to protect the public through upholding competency standards to ensure a high standard of practice of Clinical Physiologists working in New Zealand (NZ). Founded in 2006 as a self-regulating registration board, the CPRB consistently promotes the development and enhancement of Clinical Physiology and Physiology Technician roles in the NZ healthcare system.



CPRB registers health professionals working in:

Cardiac Physiology

Renal Dialysis

Respiratory Science

Sleep Medicine

Exercise Physiology

Neurophysiology

1. Reports

Clinical Physiologists Registration Board

1 April 2024 – 31st March 2025

1A CHAIRPERSONS REPORT

Report presented at August 2024 AGM.

Tēnā koutou katoa

As I reflected on the year preparing to write this report I thought about the role the board plays and how we are here to ensure a safe level of practice to protect the patients seen every day by clinical physiologists.

Earlier this month I presented at the Ministry of Health under the subject of self regulated boards to a group of visiting dignitaries from the health system in Singapore. I arrived early and was able to listen to presentations from our colleagues who are registered under regulatory acts. They spoke of their mid-size professional groups, circa 9 thousand members and the challenges that provided. What struck me though was that whilst these speakers aptly fulfilled roles that led and guided those groups none of them were actually health professionals within the scopes they looked after.

That is what I believe is the strength of the Clinical Physiology Registration Board, that the board is made up of members who have risen through our professions and all are in some way still serving the public of New Zealand (NZ) within our health service. Yes we are a small group, and I wonder what those speakers would have thought if they had listened to me talking about representing less than 600 clinical physiologists across NZ. I hope they would have understood how self-regulation allows agility and change to easily occur and that we in turn ensure the safe practise of those registered under us.

I would like to take this opportunity to thank the members of the board for all their hard work this year. I would like to thank Saskia van den Eade for her service to the board representing Clinical Exercise Physiology and welcome back Eleanore Natrass to the board. I would like to offer a special thanks to Devina Pillay who has stepped down from the role of portfolio auditor. Devina was the first incumbent in this role and the board is grateful for the work she put into developing the protocols around the auditing processes. We welcome Carmen Brussée-Roelofs into the role and look forward to supporting her as she takes over the reigns.

I would also like to acknowledge the great work that Nina Andy does in the registrar role. She is always on hand to answer my questions and keep me on track. And finally I would like to thank the members registered under the board for the amazing work you do in the constantly changing landscape of Health New Zealand. I am proud to be on the board and honoured to chair this diverse group of people. I would remind members that those on the board are just like you. If you have a passion for your profession and protecting the patients we serve I would encourage you to consider joining the board when vacancies arise.

Nga mihi nui

Lisa Wilson

**Cardiac Representative and Chairperson
Clinical Physiologists Registration Board**

1B REGISTRARS REPORT

Report presented at August 2024 AGM

Statistical breakdown of Register 31/03/2024

Total number of new registrations: 54

- Cardiac 24
- Renal 7
- Respiratory 7
- Exercise 2
- Sleep 11
- Neuro 3

The largest number of new registrations were in the cardiac and sleep scope. Cardiac and renal remain the largest groups

Declined Registration applications: 13

Abandoned applications (failed to complete process): 15

Total registered YE 31/3/24: 461

- Cardiac 197 (42%)
- Renal 80 (17%)
- Respiratory 62 (13%)
- Sleep 49 (10%)
- Exercise 38 (8%)
- Neuro 18 (4%)
- Non-resident 15 (3%)
- Parental Leave 2
- Dual scope 11

A few changes were made to the CPRB website:

1. A new set of guidelines adapted for sleep physiologist applicants in the following groups: overseas applicants with less than or over 5 years of work experience, new graduates, and exceptional cases. CPRB website updated to reflect these changes.
2. Policy changed for applicants registering with practice limited to echocardiography. CPRB will no longer be accepting new registrations for echocardiography. These applicants would need to register with MRBT. However, CPRB will honor registration for existing members with practice limited to echocardiography
3. Documents uploaded to the website: Supervision guidelines and Portfolio audit flowchart

More statistical details are available in the Annual Report.

Nina Andy
CPRB Registrar

2. The Board

Clinical Physiologists Registration Board

1 April 2024 – 31st March 2025

2A. BOARD MEMBERS

Name	Physiologist Profession	Location
Fiona Bunce Clinical Cardiac Physiologist, Waikato Hospital	Cardiac	Waikato
Lisa Wilson (Chair) Service Manager Clinical Physiology, Respiratory & Neurology, Southern District	Cardiac	Invercargill
Shaiju Thaikandy Renal Service manager / Professional Lead – Clinical Physiology, Te Matau a Māui Hawke's Bay	Renal	Hawkes Bay
Balaji Jagannathan Educator/Team Leader Renal Services, Te Whatu Ora Waitemata Board member, New Zealand and Australia Society of Renal Dialysis Practice	Renal	Auckland
Ewan Morris Team Leader Respiratory Physiology, Te Whatu Ora Waitemata	Respiratory	Auckland
Dr Kevin Ellyett Charge Respiratory Physiologist, Auckland	Respiratory	Auckland
Dr Paul Kelly Clinical Manager Sleep/Respiratory Physiology	Sleep	Waitaha Canterbury
Colleen Lockwood Sleep Scientist, Te Matau a Māui Hawke's Bay	Sleep	Hawkes Bay
Saskia van den Ende Registered Clinical Exercise Physiologist, Optimize Health	Exercise	Christchurch
Eleanor Nattrass Clinic Manager/Clinical Exercise Physiologist (CEPNZ)	Exercise	Auckland
Lynette Hodges Clinical Exercise Physiologist (CEPNZ)	Exercise	Palmerston North
Angela McDonnell Neurophysiology Technologist – Capitol and Coast	Neuro	Wellington
Joanne Askew Clinical Neuro-physiologist – Capitol and Coast	Neuro	Wellington
Devina Pillay	Portfolio Officer	Auckland
Carmen Brussee	Portfolio Officer	Christchurch
Nina Andy	Registrar	Auckland

2B. BOARD TERMS

Terms run from August AGM to August AGM and are for 4 years.

Board members are elected or re-elected by their professional society.

	Year elected or Re-elected (R)	Year term expires	Professional Society elected by
Fiona Bunce	2023	2027	The Society of Cardiopulmonary Technology Inc
Lisa Wilson	2024 R	2028	
Shaiju Thaikandy	2022	2026	New Zealand and Australia Society of Renal Dialysis Practice
Balaji Jagannathan	2022 R	2026	
Ewan Morris	2023 R	2027	Australia New Zealand Society of Respiratory Science
Kevin Ellyett	2023 R	2027	
Colleen Lockwood	2024 R	2028	Australasia and New Zealand Sleep Science Association
Paul Kelly	2022 R	2026	
Eleanor Nattras	2024	2028	Clinical Exercise Physiology New Zealand
Lynette Hodges	2023	2027	
Angela McDonnell	2025 R	2029	New Zealand Neurophysiology Technology Society
Joanne Askew	2025 R	2029	

2c. Meeting Attendance

A = Apologies ✓ = Present x = absent without notification - = not on board

	May 2024	August 2024 AGM	Nov 2024	Feb 2025
Fiona Bunce	✓	✓	✓	✓
Lisa Wilson	✓	✓	✓	✓
Lynette Hodges	✓	✓	✓	✓
Eleanor Nattras	-	✓	✓	✓
Angela McDonnell	✓	✓	✓	✓
Joanne Askew	✓	✓	✓	A
Shaiju Thaikandy	✓	✓	✓	A
Balaji Jagannathan	✓	✓	✓	✓
Kevin Ellyett	✓	✓	✓	✓

Ewan Morris	✓	✓	✓	✓
Paul Kelly	A	✓	✓	✓
Colleen Lockwood	A	✓	A	A

The role of the board:

- Prescribe qualifications for scopes of practice within their profession as set by the relevant professional bodies
- Review and authorize registration applications
- Review applications for annual practicing certificates
- Set and promote standards of clinical competency and ethical conduct
- Receive and act on information from health practitioners, employers, or the public about the competence of clinical physiologists and physiology technicians
- Promote continuing education and training in the clinical physiology professions
- Direct and perform periodic audits of registrants' professional portfolios and ongoing professional development activities
- Liaise directly with their relevant professional society on matters pertaining to both organizations

The role of the Registrar (0.1 FTE):

- Maintain the public register
- Administering new applications for registration, APC renewal, and changes to practicing conditions
- Maintain the CPRB website
- Direct incoming and outgoing correspondence to the board
- Financial and registrant record keeping
- Arrange and keep minutes of board meetings and AGM

The role of the Portfolio Officer (0.05 FTE):

- Administer Portfolio audits
- Perform Audits in conjunction with board members
- Manage portfolio-related correspondence
- Maintain records of audits and results

3. Business Activities

Clinical Physiologists Registration Board

1 April 2024 – 31st March 2025

3A SUMMARY OF PROJECTS AND ACTIVITIES

POLICY

Clarification of Acceptable CPD for Experienced Physiologists

The Board formally agreed that mandatory or refresher training will no longer be accepted as Continuing Professional Development (CPD), particularly for experienced registrants. This decision aims to reinforce the professional standard that CPD must represent active learning beyond routine compliance. Exceptions may apply for new staff members, but overall, CPD should reflect development activities such as case discussions, presentations, and peer-reviewed learning.

Overseas Registration Requirements Clarified

The Board agreed that supervision must be arranged prior to registration for overseas applicants. Blanket acceptance is not possible due to variation in international training standards. Professional societies are expected to clearly outline supervision pathways on their websites. Registration will only be undertaken for candidates who intend to work within the New Zealand health service.

CPD Audit Timeline Clarification

The Board clarified that CPD should be counted from the date of the previous audit. Activities not included in a prior audit may be submitted in the next cycle.

ADMINISTRATIVE

Auditing of Cardiac, Renal, Sleep, Neuro and Clinical Exercise portfolios was undertaken.

Four board meetings: 3 held via zoom and AGM held face to face in August 2024 at Wellington.

GENERAL

CPD Audit Extension Process

Requests for CPD audit extensions must come directly from the registrant. Be submitted within one month of the audit deadline. Be reviewed by two board members (one from the registrant's society, one from another). Be limited to one extension per reason. Further extensions will not be granted for the same issue.

Supporting Safe Practice Through Supervision Guidelines

To reinforce consistent and safe clinical practice, the Board published its Supervision Guidelines, now accessible via a new section on the CPRB website. These guidelines clarify the expectations of registrants working under supervision and outline the role of the supervisor in guiding professional development and maintaining clinical standards. This initiative reflects the Board's commitment to providing registrants and supervisors with the tools and information necessary to navigate the conditions of registration and progress toward full registration status.

POLICY

Audit Process and Fee Policy Review

The board aim to improve clarity around portfolio audit expectations, timelines, and consequences for non compliance. Review APC forms to ensure supervisor declaration and withdrawal procedures are up to date. These changes will be communicated to registrants accordingly and reflected on the CPRB website.

ADMINISTRATIVE

Trademark and Branding Protection

Pursue trademark registration for the CPRB logo and name thereby protecting the Board's identity and reputation.

GENERAL

Website Content Updates

Improve clarity and accessibility of audit and registration information on the CPRB website to reduce misunderstandings and support registrants' compliance efforts.

Monitoring and Responding to Compliance Challenges

Recognise ongoing difficulties with repeated non-compliance in CPD portfolio submissions and develop fair but firm approaches that combine enforcement with support, including conditions on APCs and supervision pathways.

4. Registrations

Clinical Physiologists Registration Board

1 April 2024 – 31st March 2025

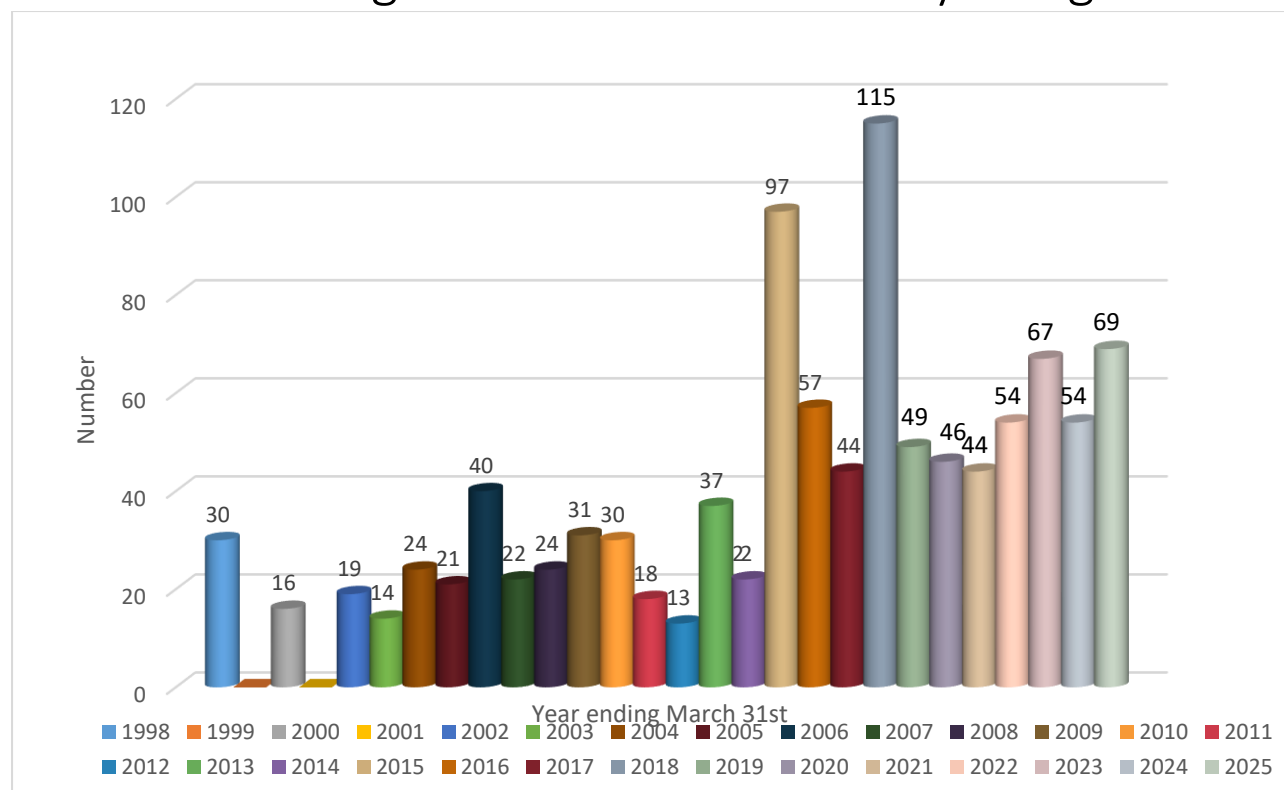
4A REGISTRATIONS AS AT 31/3/25

The Clinical Physiologists Registration Board (CPRB) is the registration board set up for Clinical Physiologists employed in New Zealand. If the professional society that a person belongs to is represented by the CPRB then that person can apply for registration with the CPRB. Currently registration with the CPRB is voluntary. Notwithstanding the voluntary nature of registration with the CPRB, the registration process is set up to meet the standards and requirements of the Health Practitioner Competence Assurance Act (2003).

Registration is awarded to a clinical physiologist when the CPRB is satisfied that the applicant meets specific competencies for a professional Scope of Practice.

When Registration is awarded the member's name is listed on the public Register of Clinical Physiologists

Annual New Registrations of Clinical Physiologist



* Year ending March 2015 Renal Physiologists registered with CPRB (97 total)

*Year ending March 2018 Exercise and Neuro professions registered with CPRB (115 total)

YEAR ENDING MARCH 31ST 2025:

Total number of new registrations: 69

Cardiac	22
Renal	12
Respiratory	10
Exercise	8
Sleep	14
Neuro	3

Declined Registration applications: 5

Abandoned applications (failed to complete process): 16

CONDITIONS FOR REGISTRATION

The following conditions were applied to new registrations:

No conditions to practice	21
Supervised Practice - Requires undergoing supervised professional development	34
Supervised Practice - Requires competency assessment	9
Non-resident applications	5

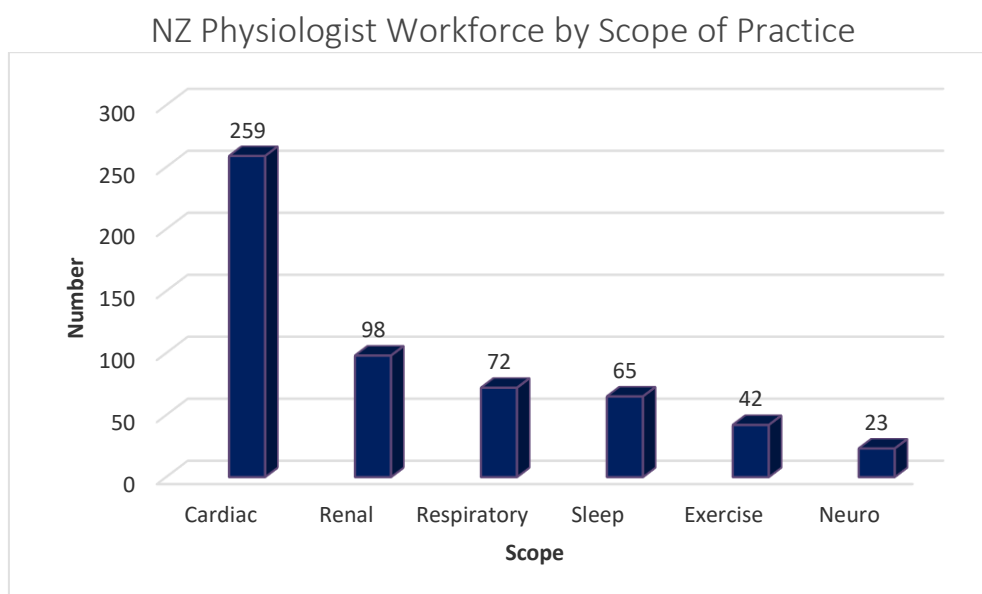
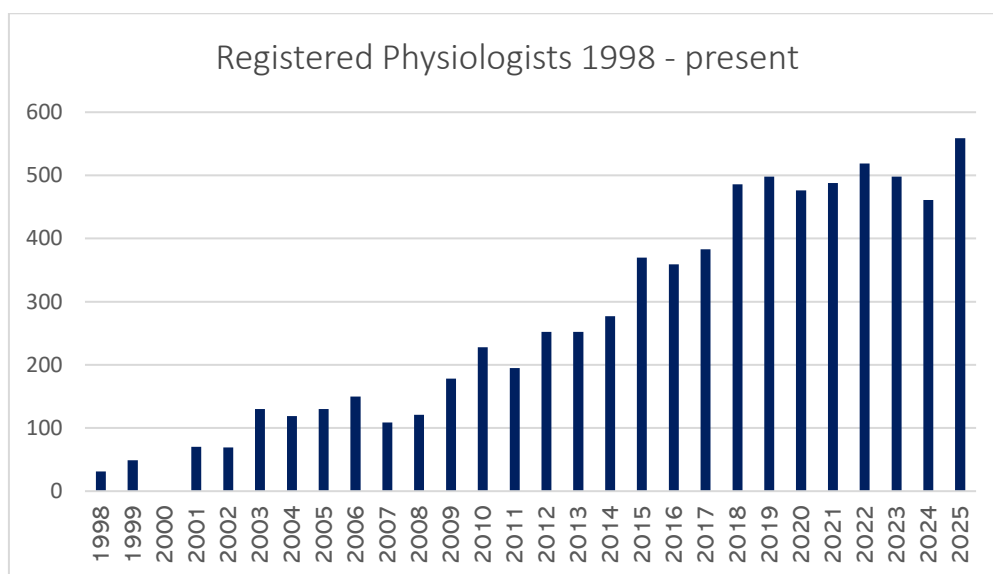
21/69 (30%) of new registrants do not require training or supervision.

Total Registered on 31 March 2025

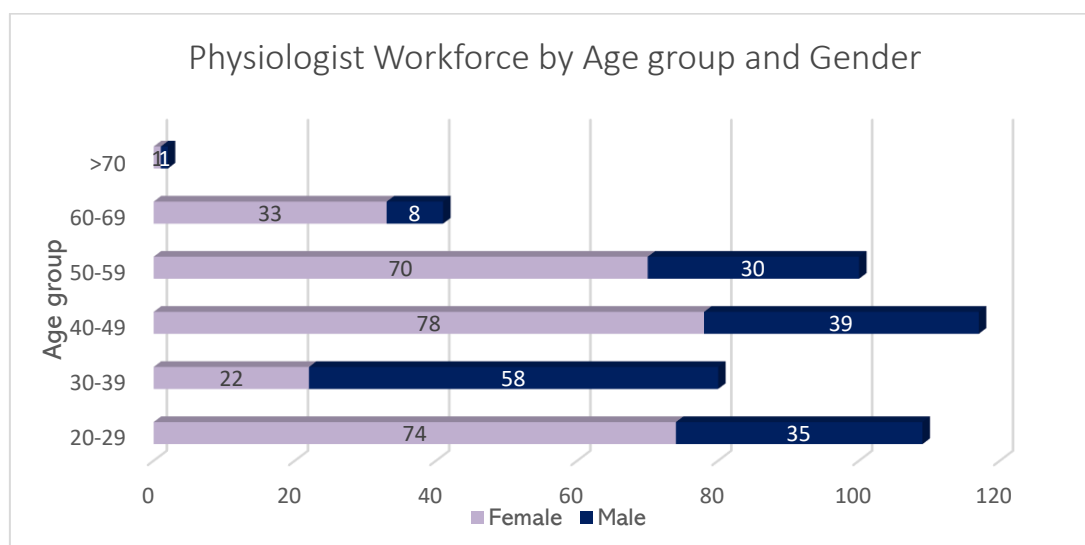
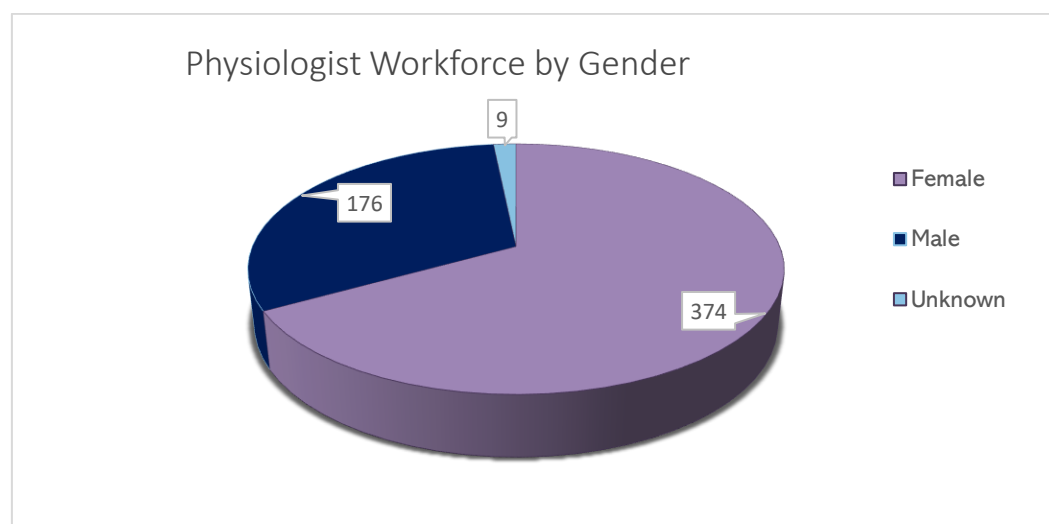
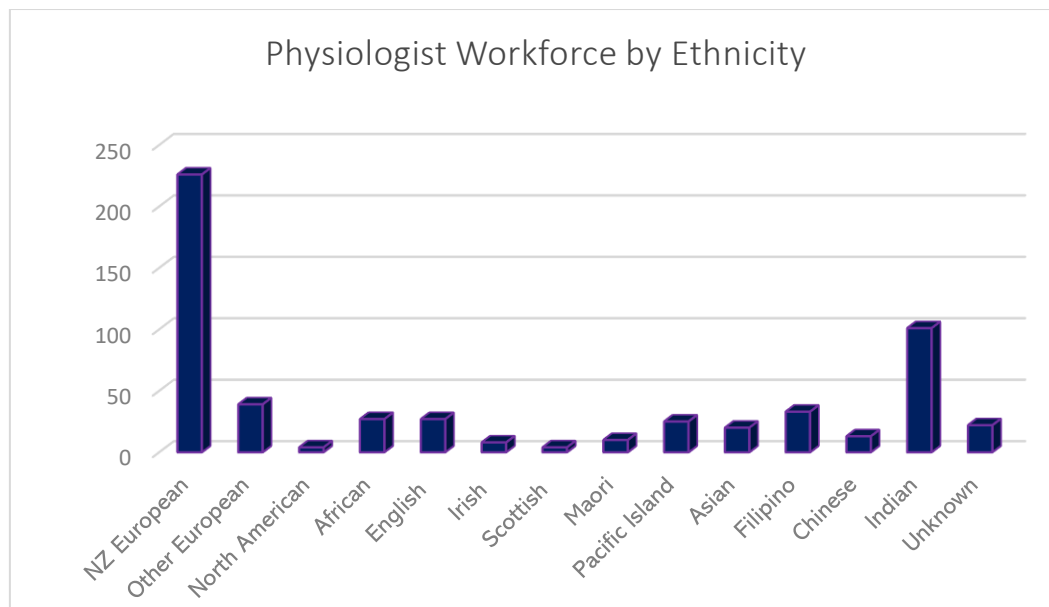
Total registered YE 31/3/25: 559

Cardiac	259
Renal	98
Respiratory	72
Sleep	65
Exercise	42
Neuro	23

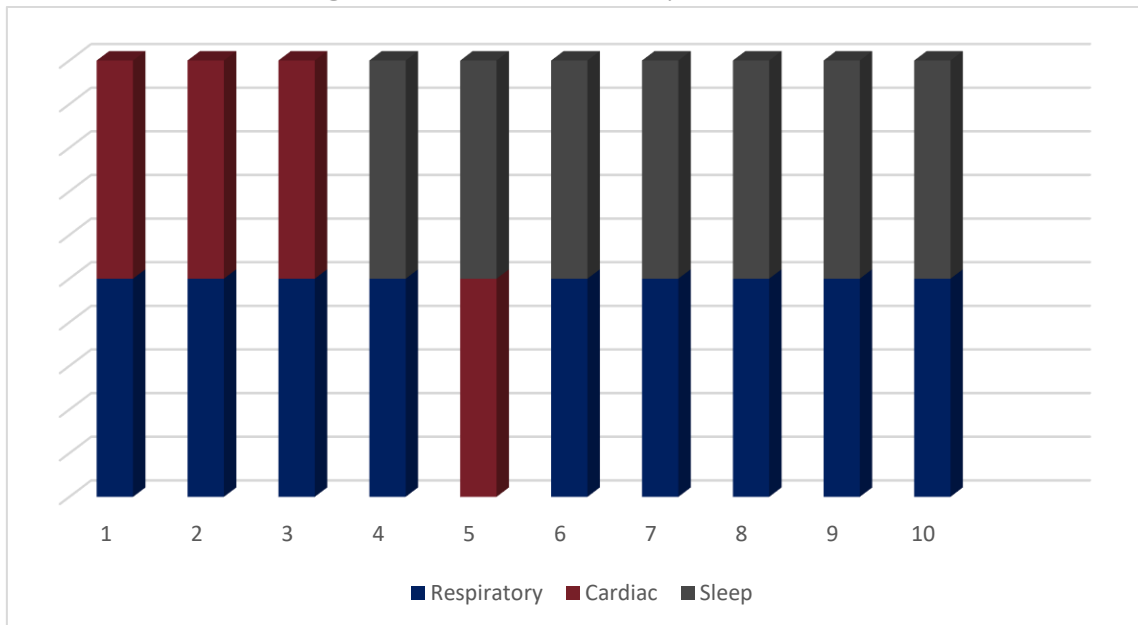
Non-resident	11
Parental Leave	3
Dual scope	10



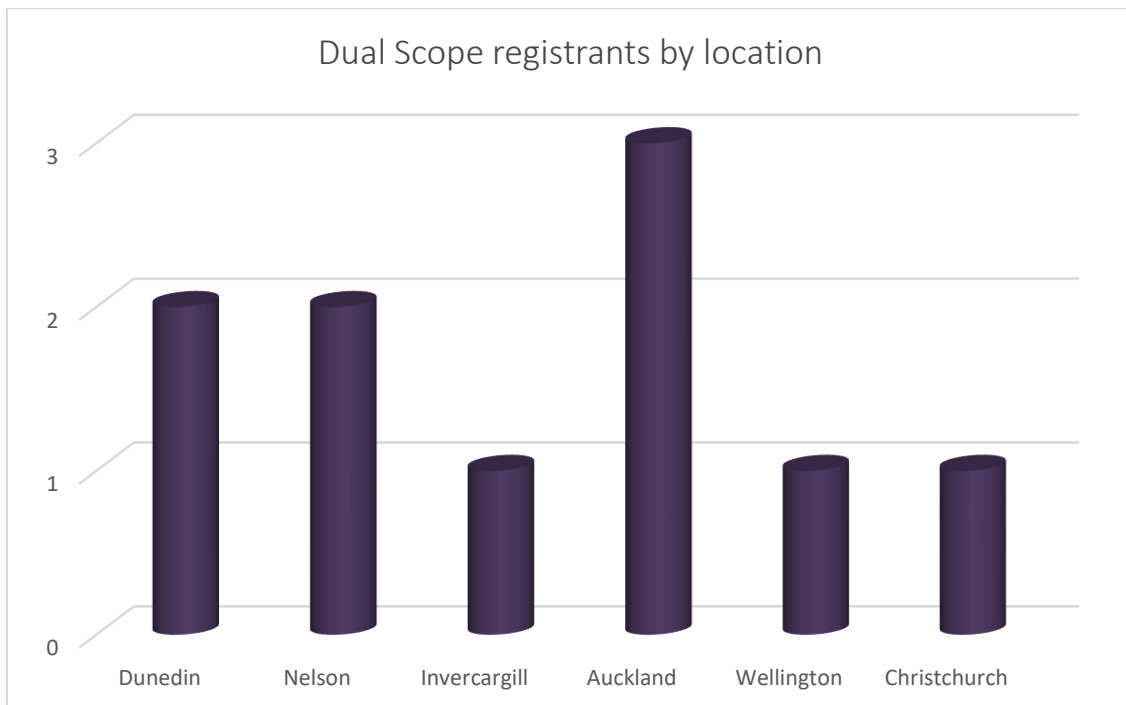
Demographics



Registrants with Dual Scope of Practice



Dual Scope registrants by location



Non-resident Registrations

Of the 559 registrants, 11 are Non-resident (practicing overseas)

Cardiac Registrants

56 are Cardiac Physiology technicians, and 203 are Cardiac Physiologists.

Echocardiography - Cardiac Scope only (by self-declaration)

220 do not perform echocardiography.

23 perform echocardiography and other cardiac physiologist duties.

16 perform echocardiography only.

4B COUNTRIES OF ORIGIN

New applications were received from the following countries:

India 6, Ireland 1, New Zealand 60, UAE 1, South Africa 1.

Discussion – Registrants

For the year ending 31 March 2025, the Clinical Physiologists Registration Board approved 69 new registrations, representing an increase from 54 in the previous year. The largest number of new registrants were in the Cardiac scope (22), followed by Sleep (14) and Renal (12). Notably, Exercise Physiology saw a marked increase (8 in 2025 compared to 2 in 2024), reflecting renewed interest in this scope.

Thirty percent (30%) of new registrants were approved with no conditions, while the remainder were required to undergo supervised practice, either through structured professional development or competency assessment. The number of declined applications decreased from 13 to 5, suggesting improved application quality, although the number of abandoned applications rose slightly from 15 to 16.

As of 31 March 2025, the total number of registered Clinical Physiologists increased to 559, up from 461 in 2024. Growth was observed across all scopes, with particularly significant increases in Cardiac and Renal. Applications were received from both domestic and international candidates, with overseas applicants representing a range of countries including India, Ireland, South Africa, and the UAE. This data reflects steady and sustained growth in the workforce and continued engagement with international professionals.

5. APCs and CPD Audits

Clinical Physiologists Registration Board

1 April 2024 – 31st March 2025

APCs are renewed annually and issued on the basis of:

Continuing professional society membership,

A declaration signed by the applicants,

Confirmation of competence, ongoing CPD and fitness to practice by their clinical supervisor,

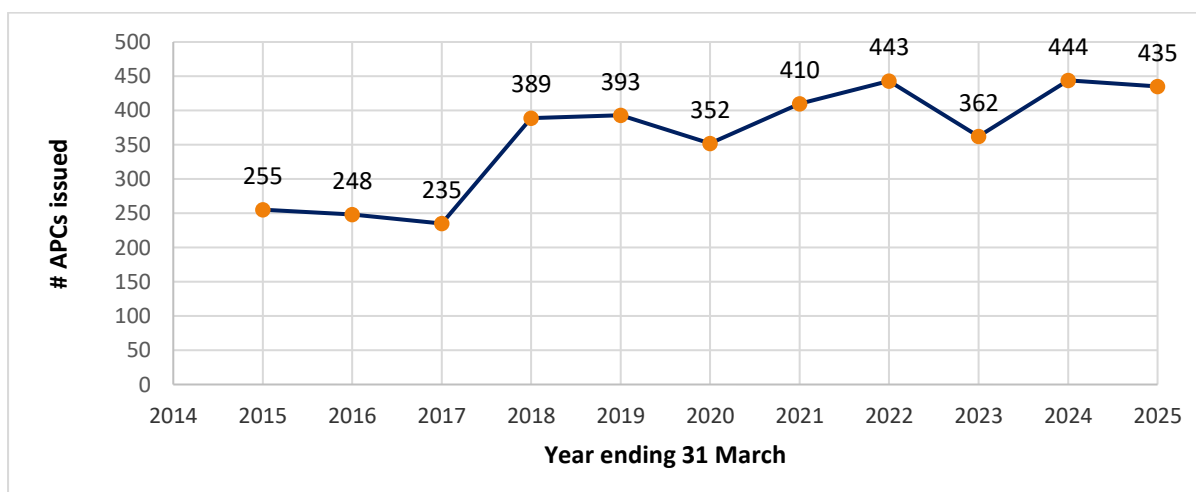
Payment of an APC fee

Residence in New Zealand

5A ANNUAL PRACTICING CERTIFICATES AS AT 31/3/25

APC status - YEAR	Current	On Hold	Non resident (no APC)	Overdue	Declined	Conditions on APC
2025	398	3	11	55	0	92
2024	444	2	15	50	2	81
2023	362	9	19	107	1	75

	Successful removal of APC conditions	Change of registration level
2025	22	2



Discussion – APCs

As of 31 March 2025, 398 Clinical Physiologists held a current APC, a decrease from 444 the previous year. While overall numbers declined slightly, there was a marked improvement in timely renewals, with 55 APCs recorded as overdue, down from 107 in 2023 and 50 in 2024. This reflects improved compliance with renewal deadlines and greater awareness of annual requirements

The number of registrants with conditions on their APC increased to 92, compared to 81 in the previous year. These conditions are primarily associated with new graduates undergoing supervised practice and non-resident applicants completing competency assessments. During the reporting period, 22 registrants successfully had conditions removed, demonstrating progression through supervised pathways. In addition, two registrants were approved for a change in registration level, further reflecting professional advancement within the workforce.

CPRB requests full portfolio submission of a percentage of APC holders every year. This percentage varies across professional groups which are disparate in size. The purpose of auditing portfolios is to review the level and complexity of Continuing Professional development, and that this is appropriate to the physiologist's scope of practice and experience.

Failure to submit a portfolio can result in withdrawal or withholding of the practitioner's APC.

Practitioners submitting a portfolio considered inadequate in some way, are advised and supported to achieve an appropriate level of CPD. This is reviewed after a mandated period of time.

Portfolio Auditor report

This year has been a steep learning curve after taking over the portfolio auditor role from Devina Pillay who did an excellent job before me. Unfortunately, this has resulted in delays between the portfolio submissions and the auditing of these, causing a ripple effect throughout the year.

Surprisingly, a lack of re-submissions in cases where the minimum requirements were not met was noticed.

Many portfolios showed no longer acceptable CPD despite the Board's email sent to all registrants in July 2024 explaining the changes in requirements. Examples of these: Handwritten CPD forms, annual mandatory training used by long time registrants, failing to upload a portfolio altogether.

The most common unacceptable uploads were missing proof of attendance/ supervisory signature for group B CPD and missing/incomplete articles for group C – article review CPD.

However, fresh eyes have also noticed room for improvement resulting in clearer portfolio requirements on the CPRB website, an enhanced auditing process for both registrant and auditor and higher pass rate on first entry. Working on this will be a strong focus for the coming year.

Audit period April 2024 – March 2025

	Cardiac 2024	Renal 2024	Exercise 2025	Neuro 2025	Resp 2024	Sleep 2024	Total
Total Audited	74	20	18	5	17	7	141
Passed	48	13	8	4	12	6	91
Failed/did not re-submit	10	7	4	1	1	1	24
APC Expired/resigned	15	Unknown	4	-	3	-	Unknown
Deferred/PL	1	Unknown	2	-	1	-	Unknown

6. Complaints and notifications

Clinical Physiologists Registration Board

1 April 2024– 31st March 2025

SUMMARY OF COMPLAINTS OR NOTIFICATIONS

Scope	Cardiac	Exercise	Neuro	Renal	Respiratory	Sleep
Competence	0	0	0	0	0	0
Fitness to practice	0	0	0	0	0	0
Professional conduct	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

6A COMPLAINTS OR NOTIFICATIONS PERTAINING TO COMPETENCE

In the last year, the Board has received no notifications related to competence for Physiologists registered with CPRB.

6B COMPLAINTS OR NOTIFICATIONS PERTAINING TO FITNESS TO PRACTICE

In the last year, the Board has received no complaints or notifications related to fitness to practice for Physiologists registered with CPRB.

6C COMPLAINTS OR NOTIFICATIONS PERTAINING TO PROFESSIONAL CONDUCT

In the last year, the Board has received no notifications related to professional conduct for Physiologists registered with CPRB.

7. Financial Report

Clinical Physiologists Registration Board

1 April 2024 – 31st March 2025

THE FINANCIAL REPORT IS FOR THE YEAR ENDING MARCH 31ST 2025

7A INCOME

- Income \$73842, a decrease compared to the previous year.
- Increased APC fees received.
- There was a decrease in new application fees and interest income.

7B EXPENDITURE

- Expenditure 2025: \$68270, a decrease from the previous financial year.
- A total of \$550 was refunded to registrants who: paid but later withdrew their application and registrants who paid APC renewal fee twice.

7C AUDITOR'S REPORT

The full report is available on the CPRB website in the Reports tab. This financial year the accounts were reviewed by Dellows Advisory.

7D BALANCE SHEET AS AT 31ST MARCH 2025

The Clinical Physiologists Registration Board

Statement of Cash Received and Cash Paid

"How was it funded?" and "What did it cost?"

For the year ended:

31 March 2025

	Notes	Actual This Year \$	Budget This Year \$	Actual Last Year \$
Opening balance in bank account(s) and any cash on hand		\$ 389,806		\$ 384,049
Plus: Cash received from operating activities				
Registration Fees		\$ 10,650		\$ 12,600
Annual Practicing Certificate Fees		\$ 48,200		\$ 45,750
Interest received		\$ 14,992		\$ 16,135
Total cash received from operating activities		\$ 73,842		\$ 74,485
Less: Cash paid for operating activities				
Volunteer related costs		\$ 18,710		\$ 18,700
Salaries and Wages		\$ 24,745		\$ 24,945
PIE Tax		\$ 3,654		\$ 3,925
Auditors fee		\$ 2,843		\$ 2,875
Insurance		\$ 1,714		\$ 1,639
Website		\$ 5,345		\$ 4,627
Travel		\$ 5,026		\$ 3,437
Bank charges		\$ 60		\$ 60
Meeting expenses		\$ 4,003		\$ 6,062
Paypal & Stripe fee		\$ 1,620		\$ 1,719
Refund		\$ 550		\$ 739
Total cash paid for operating activities		\$ 68,270		\$ 68,728
Cash surplus or (deficit) from operating activities		\$ 5,572		\$ 5,758
Increase/(Decrease) in cash for the financial year		\$ 5,572		\$ 5,758
Closing balance in bank account(s) and any cash on hand		\$ 395,378		\$ 389,806
Represented by:				
Kiwibank Cheque Account		\$ 52,187		\$ 65,164
Kiwibank NoticeSaver		\$ 279,574		\$ 270,178
Kiwibank Call Account		\$ 50,113		\$ 48,173
Paypal account		\$ 13,504		\$ 6,291
Total cash balances held		\$ 395,378	\$ -	\$ 389,806