



Clinical Physiologists
Registration Board

2023

Annual Report



**Clinical Physiologists
Registration Board**

www.cprb.org.nz

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Annual report

Clinical Physiologists Registration Board
1 April 2022 – 31st March 2023

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CPRB Website: www.cprb.org.nz

Contact email: admin@cprb.org.nz

For the purposes of this document the following abbreviations apply:

CPRB – Clinical Physiologists Registration Board

APC – Annual Practicing Certificate

CPD – Continuing Professional Development

PCA – Practical Competency Assessment

Te Whatu Ora – Health New Zealand

HPCAA – Health Practitioners Competency Assurance Act

SOP – Scope of Practice

Cardiac – Cardiac Physiologist and Cardiac Physiology Technician

Exercise – Exercise Physiologist

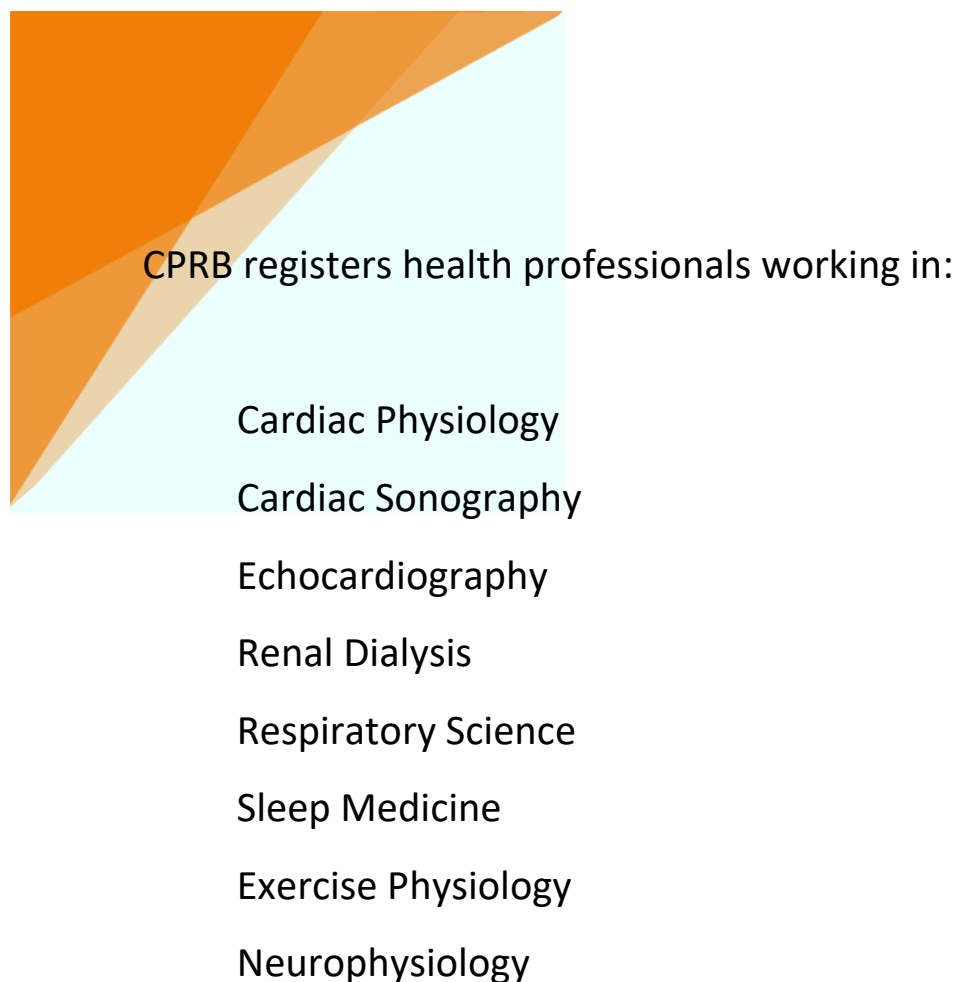
Neuro – Neurophysiology technologist

Renal – Renal Physiologist

Respiratory – Respiratory Physiologist / Scientist

Sleep – Sleep Physiologist

CPRB aims to protect the public through upholding competency standards to ensure a high standard of practice of Clinical Physiologists working in New Zealand (NZ). Founded in 2006 as a self-regulating registration board, the CPRB consistently promotes the development and enhancement of Clinical Physiology and Physiology Technician roles in the NZ healthcare system.



1. Reports

Clinical Physiologists Registration Board

1 April 2022 – 31st March 2023

1A	HPCAA Application timeline
2003	SCT presented at an HPCAA hearing advising imminent request for inclusion under the act.
2005	First draft of CPRB documents completed
2006	<ul style="list-style-type: none"> • Clinical Physiologists Registration Board formed – self-regulating authority. • May: consultation document circulated to members of professions involved (Cardiac, Respiratory, Sleep) • August : CPRB constitution finalized • August: Original “Application for the Professions of Clinical Cardiac, Respiratory and Sleep Physiology to become Regulated under the Health Practitioners Competence Assurance Act 2003” submitted to the MOH
2007	<ul style="list-style-type: none"> • July: CPRB “supplementary information risks to public” and “supplementary information risks to public: additional information” submitted to MoH • August: MoH consultation document “Regulation of the professions of Speech Language Therapy and Clinical Physiology under the HPCAA 2003” released • September: MOH consulted DHBs regarding regulation of Clinical Physiology and Speech-language therapy.
2008	<ul style="list-style-type: none"> • feedback to MoH consultation from Health & Disability Commissioner submitted to MoH
2010	<ul style="list-style-type: none"> • February - CPRB submission on MoH discussion document “How do we determine if statutory regulation is the most appropriate way to regulate health professionals?” • August – redrafted “Application for the Professions of Clinical Cardiac, Respiratory and Sleep Physiology to become Regulated under the Health Practitioners Competence Assurance Act 2003” submitted to the MoH under new application specifications • Awaiting Review by Expert panel
2014 2016	<ul style="list-style-type: none"> • Renal Physiologists registered with NZBDP are registered by CPRB • MOH Health Science and Technical Workforce Review • Evaluation of Clinical Exercise Physiologist role in New Zealand published MOH website
2017	<ul style="list-style-type: none"> • Exercise Physiologists and Neurophysiology Technologists register with CPRB • Incoming Health minister sent CPRB annual report and update
2020	<ul style="list-style-type: none"> • MOH appoints team to ensure HPCAA obligations are met – meeting to discuss our application for regulation. • Feedback from societies and registrants sought. • Board decision to withdraw current application for HPCAA regulation.
2023	<ul style="list-style-type: none"> • Letter sent to MOH advising of withdrawal of application and seeking formal recognition of self-regulation.

1B CHAIRPERSONS REPORT

Report presented at August 2022 AGM.

Another busy year for all which has seen Covid overshadow the health service resulting in a lot of pressure put on our membership and indeed on our board, remembering that all of our board members work within our professions.

We have successfully changed over our website and a big thanks to our members for the patience they have shown with the change over and the constructive feedback provided as we fine tune the systems. I acknowledge that for some there is the need to reload information, but this will be a one off and as we move forward the new system will result in easier flow – if I can give our members one piece of advice – keep your CME uploads up to date.

We continue to support the role of Portfolio auditor and have been pleased by the improvement in the auditing processes we have achieved by establishing this role. We are also continuing to look at solutions for admin support for the board.

I have been involved in meetings this year set up by Martin Chadwick, Chief Allied Health Professions Officer, Ministry of Health looking at bringing the self-regulating professions together. Currently, we are just learning about each other and establishing some terms of reference and aims for the group.

Clinical Physiology is also one of the groups Martin Chadwick has identified within a group of at-risk professions and there are meetings bringing the professions together to look at things like education, training and professional pipelines. The board has had good representation within this space.

Lastly, I would like to thank the board members for their hard work and dedication. I want to also give a big thank you to outgoing members Fredric Doss and Belinda Buckley, thank you for your many years of service to the board and your professions. I look forward to working with the board and the new members the societies put forward as we negotiate our way through the changes that Te Whatu Ora will bring to our members.

Lisa Wilson

Cardiac Representative and Chairperson

Clinical Physiologists Registration Board

1C REGISTRARS REPORT

Report presented at August 2022 AGM

Another busy year for CPRB with a lot of time spent on the new website and sadly our Registrar Astrid resigning. I'd like to thank Astrid for her contribution and wish her well.

Statistical breakdown of Register 31/3/22

Total Registered: 520 (prev 488) with 54 new registrations.

- Total with current APC: 443 (prev 410)
- Total with overdue, lapsed or no APC: 48 (prev 55)
- On hold (Parental leave): 11 (prev 8)
- Non-Resident: 17 (prev 15)
- Supervised: 92 (prev 67)

Scopes of Practice:

- Cardiac registrants: 270 (prev 259) 52% with 48 being Cardiac technicians
- Renal registrants: 78 (prev 74) 15%
- Respiratory registrants: 60 (prev 56) 11%
- Exercise 45 (prev 40) 9%
- Sleep registrants: 45 (prev 37) 9%
- Neuro 21 (prev 22) 4%

Cardiac physiologists registered with CPRB who perform echocardiography as part of their role: 26, and as their only role 45 (total 71). According to the 2021 MRTB annual report 70 people are registered to practice Cardiac Sonography – it is unknown how many people are registered with both boards.

Applications:

Registrations: There were 54 new applications. 1 application was declined, and 1 was abandoned due to failure to complete the process.

PCAs: 1 competency assessment in Echocardiography was performed and passed on the first attempt.

APCs: The staggered renewals with Cardiac renewing in May, Renal in July, and all others by September continues to work well. I have been trying to re-upload all registration documents as time allows.

More statistical detail is available in the Annual Report.

CPRB Website:

The 'Wild Apricot' website (US) served its purpose and was deactivated. The transition to the new Gecco platform was more difficult than anticipated due to the company having to lockdown at home with no access to their proper high-spec work computers. They then encountered a backlog of work on return and consequently offered a more error-filled rushed service than normal. These issues are mostly resolved now, and I thank our registrants for their patience and help feeding back problems.

Portfolios:

We appointed a Portfolio manager Devina Pillay who is doing a wonderful job keeping the audits organised and flowing well.



The audit period for this year has been marked by positive progress in CPD portfolios. We have navigated through the challenges posed by the new website, addressing them effectively. Building on the previous CPRB meeting discussions, the shift towards submitting CPD via typed documents promises increased efficiency.

In terms of the auditing approach for this year, Devina identified and resolved evident issues that required attention. Instances such as insufficient CPD submissions or failure to meet the minimum requirements were promptly addressed. She reached out to the concerned registrants and guided them through rectifying these matters. Consequently, by the time she presented the CPD results to the board members, most issues had been resolved. The exceptions were limited to registrants who either declined communication or had exited the profession. The stats are presented below.

2022	Cardiac	Renal
No. of Portfolios	64	22
No. Passed	55	20
No. APC Expired	6	0
No. Deferred	0	2
No. APC to be revoked	3	0

2023	Respiratory	Sleep	Exercise	Neuro
No. of Portfolios	16	14	11	7
No. Passed	11	11	9	5
No. APC Expired	3	1	2	1
No. Deferred	1	1	0	1
No. APC to be revoked	1	1	0	0

Jennifer Youard
CPRB Registrar

2. The Board

Clinical Physiologists Registration Board

1 April 2022 – 31st March 2023

2A. BOARD MEMBERS

Name	Physiologist Profession	Location
Fiona Bunce Clinical Cardiac Physiologist, Waikato Hospital	Cardiac	Waikato
Lisa Wilson (Chair) Service Manager Clinical Physiology, Respiratory & Neurology, Southern District	Cardiac	Invercargill
Shaiju Thaikandy Renal Service manager / Professional Lead – Clinical Physiology, Te Matau a Māui Hawke’s Bay	Renal	Hawkes Bay
Balaji Jagannathan Educator/Team Leader Renal Services, Te Whatu Ora Waitemata Board member, New Zealand and Australia Society of Renal Dialysis Practice	Renal	Auckland
Ewan Morris Team Leader Respiratory Physiology, Te Whatu Ora Waitemata	Respiratory	Auckland
Dr Kevin Ellyett Charge Respiratory Physiologist, Auckland	Respiratory	Auckland
Dr Paul Kelly Clinical Manager Sleep/Respiratory Physiology	Sleep	Waitaha Canterbury
Colleen Lockwood Sleep Scientist, Te Matau a Māui Hawke’s Bay	Sleep	Hawkes Bay
Saskia van den Ende Registered Clinical Exercise Physiologist, Optimize Health	Exercise	Christchurch
Chloe Trevor Clinical Exercise Physiologist (CEPNZ)	Exercise	Auckland
Angela McDonnell Neurophysiology Technologist – Capitol and Coast	Neuro	Wellington
Joanne Askew Clinical Neuro-physiologist – Capitol and Coast	Neuro	Auckland
Devina Pillay	Portfolio Officer	Auckland
Jennifer Youard	Registrar	Auckland

2B. BOARD TERMS

Terms run from August AGM to August AGM and are for 4 years.

Board members are elected or re-elected by their professional society.

	Year elected or Re-elected (R)	Year term expires	Professional Society elected by
Belinda Buckley	2018 R	2022outgoing	The Society of Cardiopulmonary Technology Inc
Fiona Bunce	2023	2027	
Lisa Wilson	2020 R	2024	
Fredric Doss	2018 R	2022 outgoing	New Zealand and Australia Society of Renal Dialysis Practice
Shaiju Thaikandy	2022	2026	
Balaji Jagannathan	2022R	2026	
Ewan Morris	2019	2023	Australia New Zealand Society of Respiratory Science
Kevin Ellyett	2019 R	2023	
Colleen Lockwood	2020	2024	Australasia and New Zealand Sleep Science Association
Paul Kelly	2022 R	2026	
Saskia van den Ende	2021 R	2025	Clinical Exercise Physiology New Zealand
Chloe Trevor	2020	2024	
Angela McDonnell	2021 R	2025	New Zealand Neurophysiology Technology Society
Joanne Askew	2021 R	2025	

ANZSRS have been informed of expiring terms of Ewan Morris and Kevin Ellyett.

2c. Meeting Attendance

A = Apologies ✓ = Present x = absent without notification - = not on board

	May 2022	August 2022 AGM	Nov 2022	Feb 2023
Fiona Bunce	-	-	-	✓
Lisa Wilson	✓	✓	✓	✓
Saskia van den Ende	✓	✓	✓	✓
Chloe Trevor	✓	✓	✓	✓
Angela McDonnell	✓	✓	✓	✓

Joanne Askew	✓	✓	x	A
Shaiju Thaikandy	-	-	A	✓
Balaji Jagannathan	✓	✓	✓	✓
Kevin Ellyett	✓	✓	✓	✓
Ewan Morris	✓	✓	✓	✓
Paul Kelly	✓	x	✓	✓
Colleen Lockwood	A	✓	A	✓

The role of the board:

- Prescribe qualifications for scopes of practice within their profession as set by the relevant professional bodies
- Review and authorize registration applications
- Review applications for annual practicing certificates
- Set and promote standards of clinical competency and ethical conduct
- Receive and act on information from health practitioners, employers, or the public about the competence of clinical physiologists and physiology technicians
- Promote continuing education and training in the clinical physiology professions
- Direct and perform periodic audits of registrants' professional portfolios and ongoing professional development activities
- Liaise directly with their relevant professional society on matters pertaining to both organizations

The role of the Registrar (0.1 FTE):

- Maintain the public register
- Administer incoming new applications for registration, APC renewal, and changes to practicing conditions
- Maintain the CPRB website
- Direct incoming and outgoing correspondence to the board
- Financial and registrant record keeping
- Arrange and keep minutes of board meetings and AGM

The role of the Portfolio Officer (0.05 FTE):

- Administer Portfolio audits
- Perform Audits in conjunction with board members
- Manage portfolio related correspondence
- Maintain records of audits and results

3. Business Activities

Clinical Physiologists Registration Board

1 April 2022 – 31st March 2023

3A SUMMARY OF PROJECTS AND ACTIVITIES

POLICY

APC policy to formalize steps and timeline for APC issuance, and revoking if portfolio auditing is not complied with.

Pathway for overseas Sleep physiologist applicants was adapted.

A benchmarking exercise was completed to compare CPRB practices with other boards to identify and action any improvements to processes or policy. Policies and practices were found to be comparable and, in many cases, superior to similar sized boards. A result of this exercise was that board honoraria were paid for the first time in 2022.

ADMINISTRATIVE

New member administration website improved with fine tuning for CPRB requirements, e.g. APC module refinements, CPD module refinements and a search bar added.

Auditing of Cardiac, Renal, Sleep, Neuro and Clinical Exercise portfolios was undertaken.

Four board meetings and AGM held via Zoom.

Stripe payment gateway activated to reduce bank fees.

GENERAL

Application for HPCAA regulation formally withdrawn.

Meetings with the Allied Health Director to pursue formal recognition of self-regulation took place. Attendance at Allied Health Huis, discussing workforce issues, self-regulation, and educational pathways. Ongoing discussion with the Self-Regulating Professions Group and the MOH Regulation Reform project are in progress.

Work towards the feasibility of offering Sleep extended practices (for those practicing some aspects of Sleep scope, but are not Sleep Physiologists) is ongoing.

Constitution update has begun as required by the Register of Incorporated Societies.

3B PRIORITIES FOR YEAR AHEAD

POLICY

CPD submission standards to be set and conveyed to registrants, along with CPD exemplars.

ADMINISTRATIVE

Appointment of a new Registrar – recruitment, interviews, selection and training.

Registrar procedural guides for smoother transition to new appointments to this position.

Portfolio procedural guides.

GENERAL

Continue to engage with Ministry of Health to pursue formal recognition of self-regulated professions.

Constitution review – last reviewed 2014. This has become a priority due to the imminent legislation affecting Incorporated Societies, with a deadline of August 2023.

4. Registrations

Clinical Physiologists Registration Board

1 April 2022 – 31st March 2023

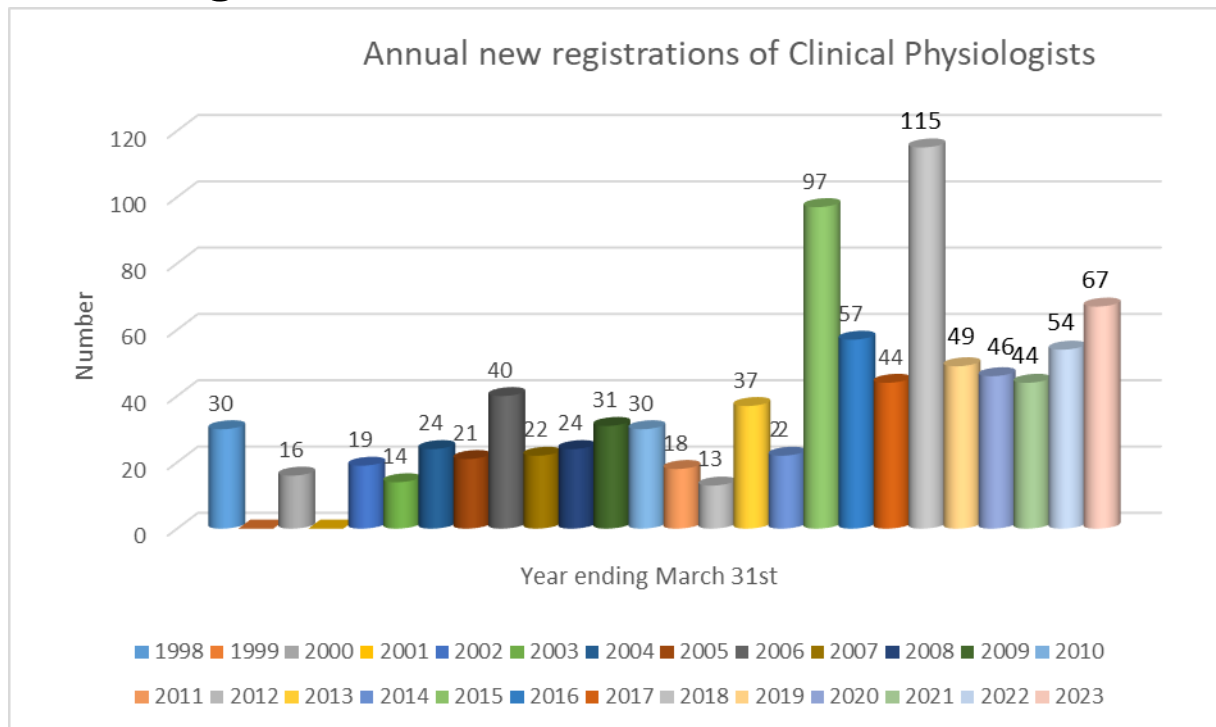
4A REGISTRATIONS AS AT 31/3/23

The Clinical Physiologists Registration Board (CPRB) is the registration board set up for Clinical Physiologists employed in New Zealand. If the professional society that a person belongs to is represented by the CPRB then that person can apply for registration with the CPRB. Currently registration with the CPRB is voluntary. Notwithstanding the voluntary nature of registration with the CPRB, the registration process is set up to meet the standards and requirements of the Health Practitioner Competence Assurance Act (2003).

Registration is awarded to a clinical physiologist when the CPRB is satisfied that the applicant meets specific competencies for a professional Scope of Practice.

When Registration is awarded the member's name is listed on the public Register of Clinical Physiologists

New Registrations



* Year ending March 2015 Renal Physiologists registered with CPRB (97 total)

*Year ending March 2018 Exercise and Neuro professions registered with CPRB (115 total)

YEAR ENDING MARCH 31ST 2023:

New Registrations:	67
Cardiac	20
Renal	15
Respiratory	10
Exercise	9
Sleep	13
Neuro	0

Declined Registration applications: 6

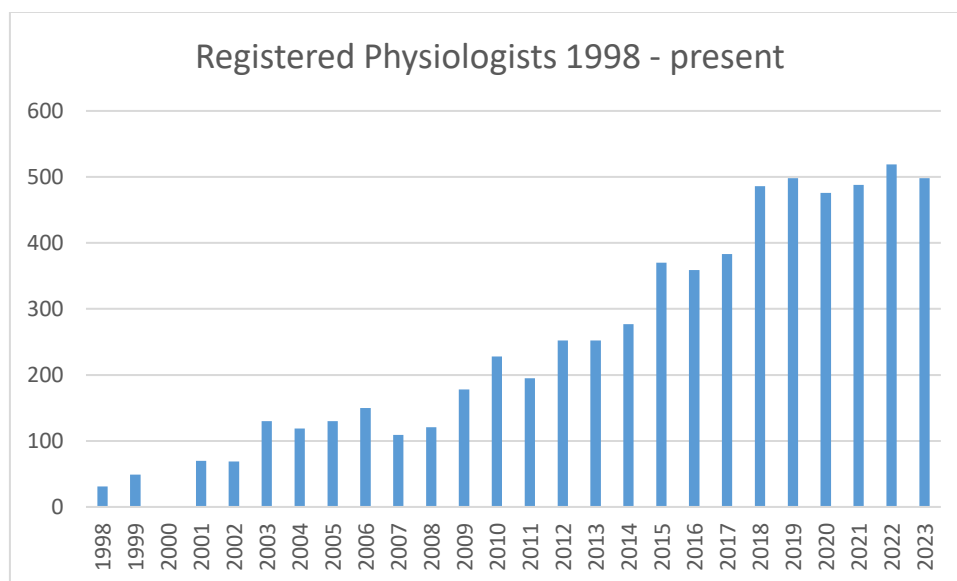
Abandoned applications: (failed to complete process) 15

CONDITIONS FOR REGISTRATION

The following conditions were applied to new registrations:

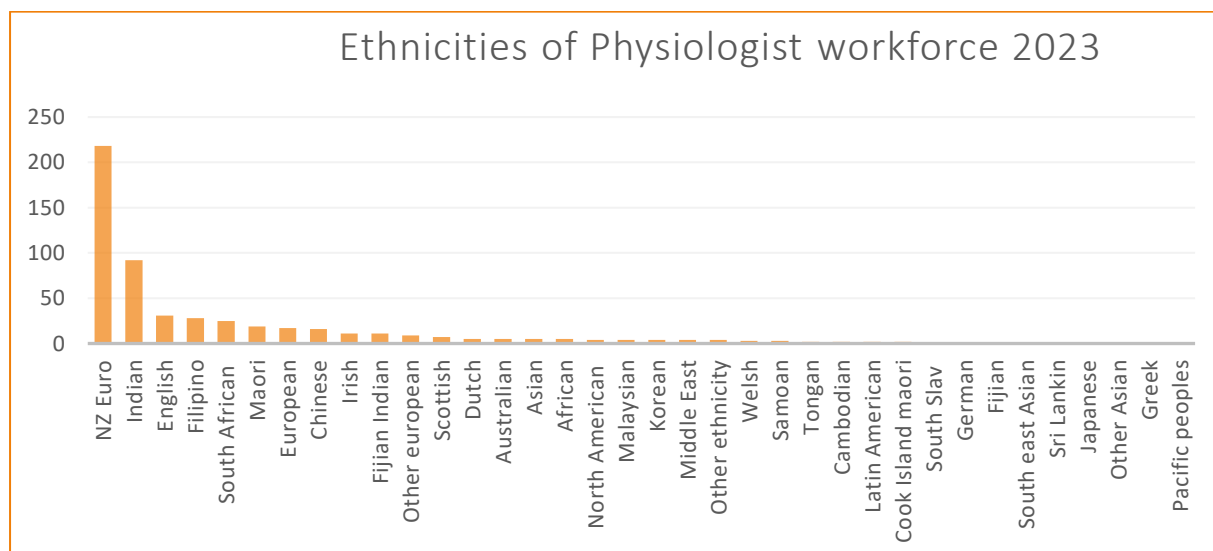
No conditions to practice	16
Practice limited to echocardiography	0
Supervised Practice - Requires undergoing supervised professional development	26
Supervised Practice - Requires competency assessment	25
Non resident applications	15

16/67 (24%) of new registrants do not require training or supervision.

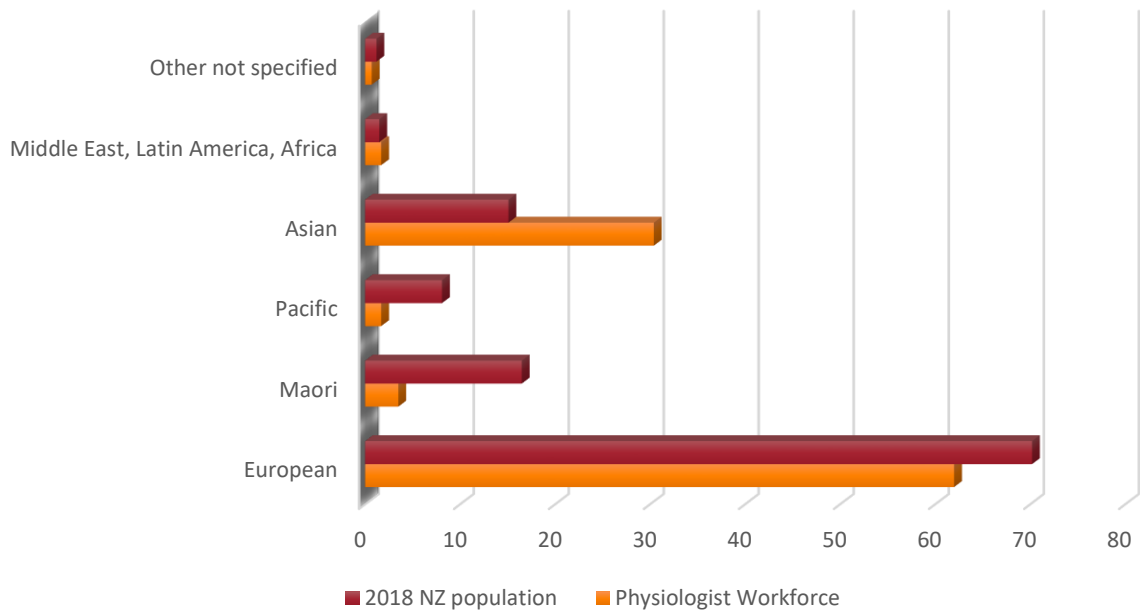


1060 individuals have registered since 1998. 498 are still current registrants.

Demographics

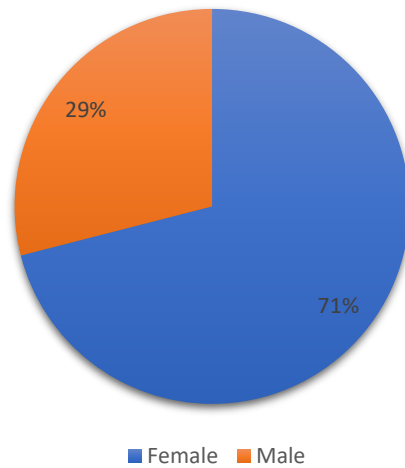


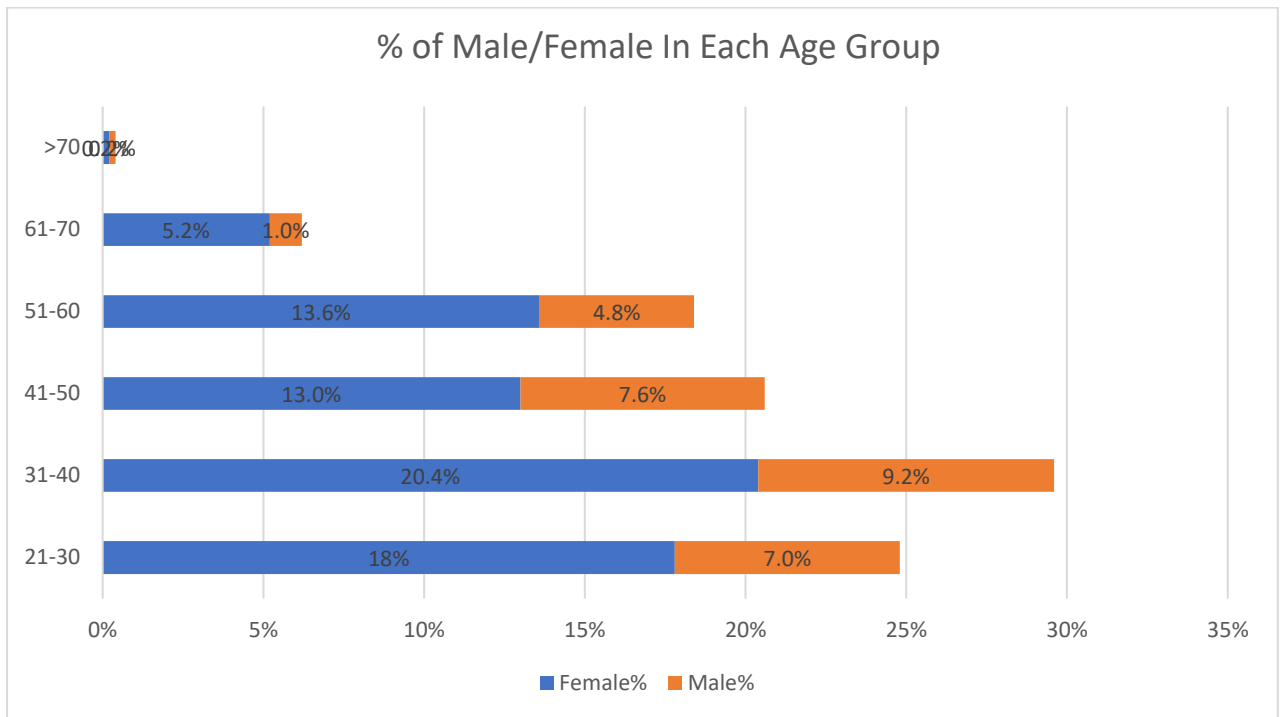
Ethnicity of NZ Physiologist workforce compared to NZ population 2018



The above 6 groupings of ethnicities are set by the Department of Statistics. The European category includes North Americans and South Africans. The Pacific category does not include Fijian Indians.

Gender of NZ Physiologist workforce 2023





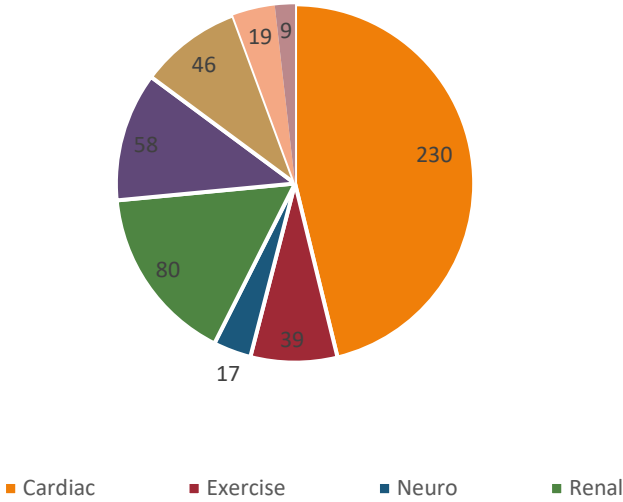
Total Registered on 31 March 2023

Total registered

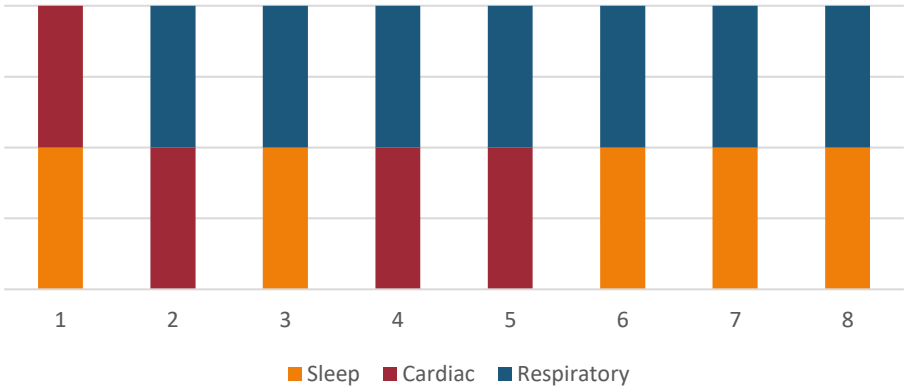
YE 31/3/23 **498**

Cardiac	230
Renal	80
Respiratory	58
Sleep	46
Exercise	39
Neuro	17
Non-resident	19
Parental Leave	9
Dual scope	8

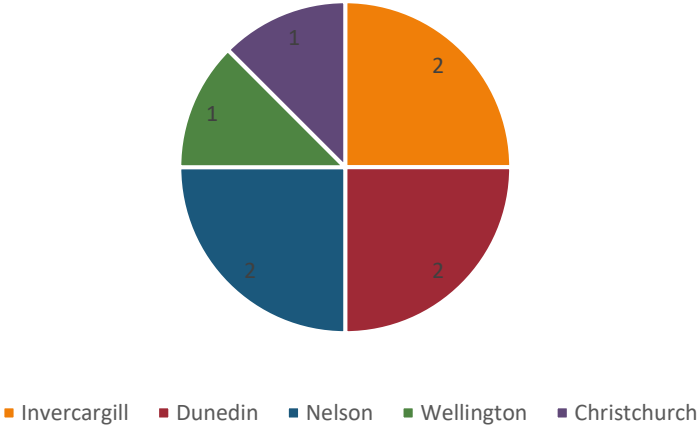
Registrants by Scope of Practice



Registrants with Dual Scope



Location of the registrants with dual scope



Non-resident Registrations

Of the 498 registrants, 19 are Non-resident (practicing overseas)

Cardiac Registrants

42 (18%) are Cardiac Physiology technicians, and 188 (82%) are Cardiac Physiologists.

Echocardiography - Cardiac Scope only (by self-declaration)

176 do not perform echocardiography (approx. 77%).

27 perform echocardiography and other cardiac physiologist duties.

27 perform echocardiography only.

4B COUNTRIES OF ORIGIN

New applications were received from the following countries other than New Zealand:

India – 23, Middle East – 9, UK – 2, Africa – 1, Fiji - 1

4C COMPETENCY ASSESSMENTS

Number of echo competency assessments performed: 0

Passed first attempt	0
Passed after re-sit	0
Failed - did not re-sit	0

Discussion – Registrants

The main contributor to decreased numbers of registrants, and number of echocardiography assessments was that less physiologists performing echocardiography renewed their registration. The number performing echocardiography-only dropped from 45 to 27 registered with CPRB. It is not known what proportion of these physiologists registered with MRTB instead or left the profession.

There was a noticeable decrease in overseas applicants from Australia, UK, South Africa, USA and Philippines. Applications from India and Indian trained physiologists applying from the Middle East increased.

The following groups are under-represented by the Physiologist workforce: New Zealand males, Māori, Pacific people, Europeans, Other ethnicities not specified.

5. APCs and CPD Audits

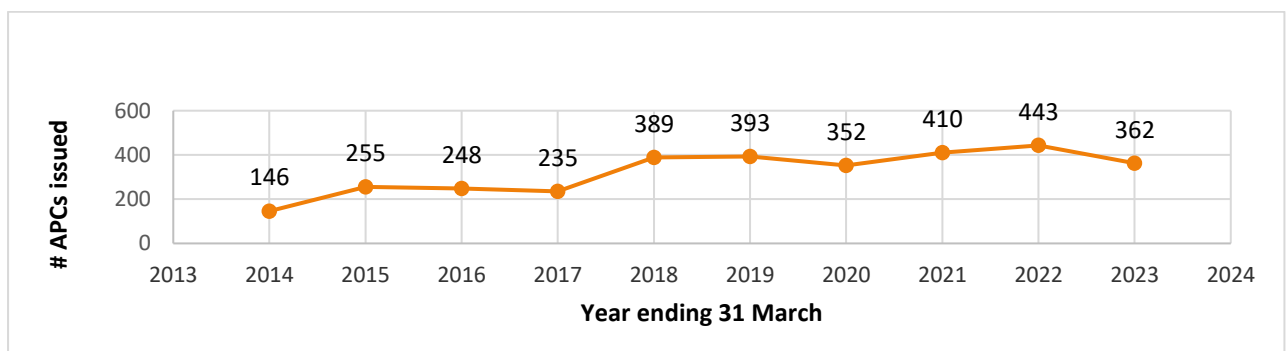
Clinical Physiologists Registration Board
1 April 2022 – 31st March 2023

APCs are renewed annually and issued on the basis of:

- Continuing professional society membership,
- A declaration signed by the applicants,
- Confirmation of competence, ongoing CPD and fitness to practice by their clinical supervisor,
- Payment of an APC fee
- Residence in New Zealand

5A ANNUAL PRACTICING CERTIFICATES AS AT 31/3/23

	Current	On Hold	Non resident (no APC)	Overdue	declined	Conditions on APC
APCs status 2023	362	9	19	107	1	75
2022	443	11	17	48	0	67



Discussion - APCs

A larger number (107) of APCs had not been renewed by 31st March 2023 compared to the previous year (48). The APC renewal process changed due to the role out of the new website. A similar effect was seen in 2020 when paper-based APC submission changed to electronic uploading of forms. A reduction in Echocardiography renewals also contributed to this decrease.

A slight increase in numbers of physiologists with conditions on their APC was seen. These include overseas applicants requiring a competency assessment and new graduate physiologists.

CPRB requests full portfolio submission of a percentage of APC holders every year. This percentage varies across professional groups which are disparate in size. The purpose of auditing portfolios is to review the level and complexity of Continuing Professional development, and that this is appropriate to the physiologist's scope of practice and experience.

Failure to submit a portfolio can result in withdrawal or withholding of the practitioner's APC.

Practitioners submitting a portfolio considered inadequate in some way, are advised and supported to achieve an appropriate level of CPD. This is reviewed after a mandated period of time.

In the year 1/4/22- 31/3/23 13% of registrants holding an APC were audited.

Number holding an APC	362
Number audited	48 (13%)

	Respiratory	Sleep	Exercise	Neuro
No. of Portfolios	16	14	11	7
No. Passed	11	11	9	5
No. APC Expired	3	1	2	1
No. Deferred	1	1	0	1
No. APC to be revoked	1	1	0	0

Portfolio Manager report:

Over the audit period, a discernible decline in portfolio professionalism has been observed. A prominent issue has been the legibility of the Continued Professional Development (CPD) forms, primarily because registrants, due to space constraints, are cramming their writing into these forms, resulting in illegible entries.

Another point of concern is a noticeable dip in competence levels among some registrants. Entries containing only one or two lines of CPD are inadequate in demonstrating their acquired knowledge, particularly given the structure of CPRB forms, which require registrants to articulate their learnings reflectively and comprehensibly.

An additional matter that requires attention is that some registrants are not submitting CPD forms but rather uploading evidence. At times, instead of reflecting and completing their CPD form, they prefer to present their notes for assessment of their learning.

Due to these concerns and in consultation with the respective board members, I have refrained from approving these portfolios. As CPRB, it is imperative to uphold a specific competence level and professionalism from our registrants to maintain the standards we aim for.

The board will endeavor to provide CPD exemplars to give registrants more understanding of the expected standard, and request that registrants type all CPD forms from September 2023 onwards.

Looking ahead to the upcoming Cardiac audit, a total of 103 portfolios scheduled for submission by September 2023 will be evaluated.

6. Complaints and notifications

Clinical Physiologists Registration Board

1 April 2022– 31st March 2023

SUMMARY OF COMPLAINTS OR NOTIFICATIONS

Scope	Cardiac	Exercise	Neuro	Renal	Respiratory	Sleep
Competence	0	0	0	0	0	0
Fitness to practice	0	0	0	0	0	0
Professional conduct	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0

6A COMPLAINTS OR NOTIFICATIONS PERTAINING TO COMPETENCE

In the last year, the Board has received no notifications related to competence for Physiologists registered with CPRB.

6B COMPLAINTS OR NOTIFICATIONS PERTAINING TO FITNESS TO PRACTICE

In the last year, the Board has received no complaints or notifications related to fitness to practice for Physiologists registered with CPRB.

6C COMPLAINTS OR NOTIFICATIONS PERTAINING TO PROFESSIONAL CONDUCT

In the last year, the Board has received no notifications related to professional conduct for Physiologists registered with CPRB.

7. Financial Report

Clinical Physiologists Registration Board
1 April 2022 – 31st March 2023

THE FINANCIAL REPORT IS FOR THE YEAR ENDING MARCH 31ST 2023

7A INCOME

- Income \$ 60884.00 an increase on previous year.
- While more registration and APC fees were received, there was a reduction in interest income due to interest rates falling.

7B EXPENDITURE

- Expenditure: \$60940, a significant increase on previous financial year.
- No expenditure on travel due to holding all virtual meetings via. Less tax paid as less interest earned. Budgeted website running costs did not eventuate due to a delay in the rollout of the website due to Covid-19.
- More expenditure on: Admin costs – increased due to funding the Portfolio manager position, training of new Registrar, and admin hours working on and transitioning to the new website. Board honoraria payments were agreed by the membership and paid for the first time. A capital investment was made in the purchase of customized software for the new website. The financial auditors fee decreased as a review was performed rather than an audit.

7C AUDITOR'S REPORT

The full report is available on the CPRB website in the Reports tab. This financial year the accounts were reviewed by William Buck Auditors.

7D BALANCE SHEET AS AT 31ST MARCH 2023

The Clinical Physiologists Registration Board

Statement of Receipts and Payments

"How was it funded?" and "What did it cost?"

For the year ended:

31 March 2023

	Notes	Actual This Year \$	Budget This Year \$	Actual Last Year \$
Operating Receipts				
Registration Fees	2	\$ 10,200	\$ 10,000	\$ 10,500
Annual Practicing Certificate Fees	2	\$ 41,300	\$ 50,000	\$ 40,900
PCA fees	2	\$ -	\$ 1,500	\$ 1,500
Interest, dividends and other investment income receipts	2	\$ 9,384	\$ 3,800	\$ 3,258
Total Operating Receipts		\$ 60,884	\$ 65,300	\$ 56,158
Operating Payments				
Volunteer and employee related payments	3	\$ 19,880	\$ 19,000	\$ 18,950
Salaries and Wages	3	\$ 24,251	\$ 16,000	\$ 22,730
PCA honarium	3	\$ -	\$ 1,000	\$ 1,000
PCA other costs	3	\$ -	\$ 1,000	\$ 1,217
PIE Tax	3	\$ 2,340	\$ 950	\$ 867
Auditors fee	3	\$ 2,487	\$ 2,300	\$ 2,300
Insurance	3	\$ 1,506	\$ 1,443	\$ 1,443
Website	3	\$ 7,721	\$ 5,000	\$ 1,138
Travel	3	\$ 835	\$ -	\$ -
Bank charges	3	\$ 1,673	\$ 1,225	\$ 1,239
Meeting expenses	3	\$ 235	\$ 231	\$ 232
Paypal fee from 2022 applied after 31.03.2023		\$ 12	\$ 4	\$ 4
Total Operating Payments		\$ 60,940	\$ 48,153	\$ 51,120
Operating Surplus or (Deficit)		-\$ 56	\$ 17,147	\$ 5,037
Capital Payments				
Purchase of resources		\$ 3,530	\$ 8,000	\$ 21,660
Increase/(Decrease) in Bank Accounts and Cash		-\$ 3,586	\$ 9,147	-\$ 16,623
Bank accounts and cash at the beginning of the financial year		\$ 387,635	\$ 387,635	\$ 404,258
Bank Accounts and Cash at the End of the Financial Year		\$ 384,049	\$ 396,782	387,635
Represented by:				
Kiwibank Cheque Account		\$ 77,908	\$ -	88,239
Kiwibank NoticeSaver		\$ 260,085	\$ -	254,067
Kiwibank Call Account		\$ 46,056	\$ -	45,030
Paypal account		\$ -	\$ -	300
Stripe Account		\$ -	\$ -	0
Total Bank Accounts and Cash at the End of the Financial Year		\$ 384,049	\$ -	387,635