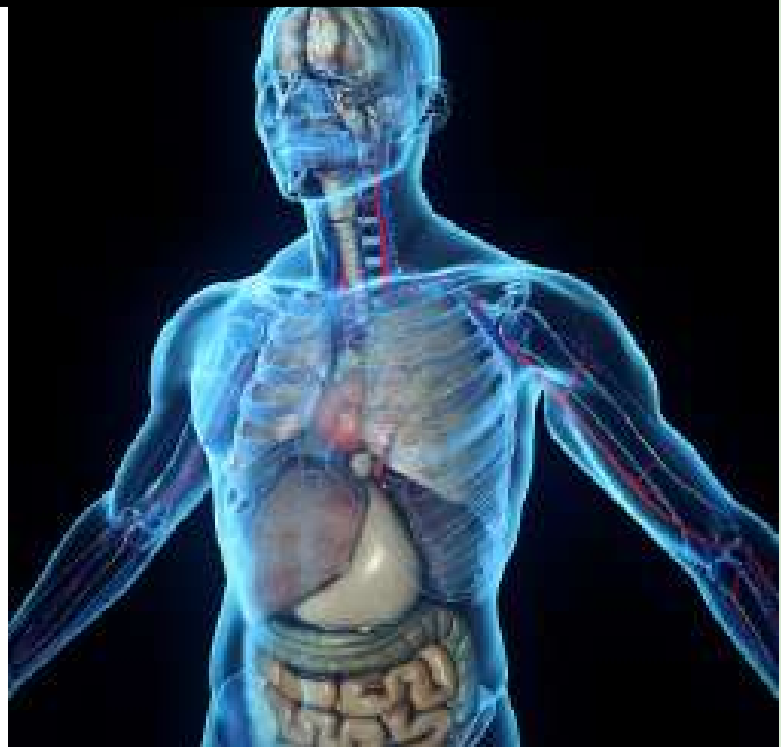


2022

Annual Report



**Clinical Physiologists
Registration Board**

www.cprb.org.nz

email admin@cprb.org.nz

Annual report

Clinical Physiologists Registration Board
1 April 2021 – 31st March 2022

SECTION 1 REPORTS

- 1a HPCAA Report
- 1b Chairperson Report
- 1c Registrar Report

SECTION 2 THE BOARD

- 2a Board Members
- 2b Board Terms
- 2c Meeting attendance

SECTION 3 CPRB BUSINESS ACTIVITIES

- 3a Summary of projects and activities
- 3b Priorities for year ahead

SECTION 4 REGISTRATIONS

- 4a Registrations
- 4b Countries of Origin
- 4c Competency Assessments

SECTION 5 ANNUAL PRACTICING CERTIFICATES AND CPD AUDITS

- 5a APC renewal numbers
- 5b Audit numbers and results

SECTION 6 COMPLAINTS AND NOTIFICATIONS

- 6a Pertaining to competence
- 6b Pertaining to fitness to practice
- 6c Pertaining to professional conduct

SECTION 7 FINANCIAL REPORT

- 7a Income
- 7b Expenditure
- 7c Auditors Report
- 7d Balance Sheet

CPRB Website: www.cprb.org.nz

Contact email: admin@cprb.org.nz

For the purposes of this document the following abbreviations apply:

CPRB – Clinical Physiologists Registration Board

APC – Annual Practicing Certificate

CPD – Continuing Professional Development

PCA – Practical Competency Assessment

MOH – Ministry of Health

HPCAA – Health Practitioners Competency Assurance Act

SOP – Scope of Practice

Cardiac – Cardiac Physiologist and Cardiac Physiology Technician

Exercise – Exercise Physiologist

Neuro – Neurophysiology technologist

Renal – Renal Physiologist

Respiratory – Respiratory Physiologist / Scientist

Sleep – Sleep Physiologist

CPRB aims to protect the public through upholding competency standards to ensure a high standard of practice of Clinical Physiologists working in New Zealand (NZ). Founded in 2006 as a self-regulating registration board, the CPRB consistently promotes the development and enhancement of Clinical Physiology and Physiology Technician roles in the NZ healthcare system.



1. Reports

Clinical Physiologists Registration Board
1 April 2021 – 31st March 2022

1A HPCAA REPORT

The application for Clinical Physiologists to be regulated under the HPCAA is on hold by the Ministry of Health (MOH), at the request of the applicants. The board decided in 2020 to withdraw the current application for regulation in 2021.

The Board is working on formal recognition of self-regulation by the Ministry.

A future application for HPCAA regulation is not ruled out, and another application could be made if this were seen as necessary or desirable. It is not being actively pursued by the board at this time.

HPCAA Application timeline	
2003	SCT presented at an HPCAA hearing advising imminent request for inclusion under the act.
2005	First draft of CPRB documents completed
2006	<ul style="list-style-type: none"> • Clinical Physiologists Registration Board formed – self-regulating authority. • May: consultation document circulated to members of professions involved (Cardiac, Respiratory, Sleep) • August : CPRB constitution finalized • August: Original “Application for the Professions of Clinical Cardiac, Respiratory and Sleep Physiology to become Regulated under the Health Practitioners Competence Assurance Act 2003” submitted to the MOH
2007	<ul style="list-style-type: none"> • July: CPRB “supplementary information risks to public” and “supplementary information risks to public: additional information” submitted to MoH • August: MoH consultation document “Regulation of the professions of Speech Language Therapy and Clinical Physiology under the HPCAA 2003” released • September: MOH consulted DHBs regarding regulation of Clinical Physiology and Speech-language therapy.
2008	<ul style="list-style-type: none"> • feedback to MoH consultation from Health & Disability Commissioner submitted to MoH
2010	<ul style="list-style-type: none"> • February - CPRB submission on MoH discussion document “How do we determine if statutory regulation is the most appropriate way to regulate health professionals?” • August – redrafted “Application for the Professions of Clinical Cardiac, Respiratory and Sleep Physiology to become Regulated under the Health Practitioners Competence Assurance Act 2003” submitted to the MoH under new application specifications • Awaiting Review by Expert panel
2014	<ul style="list-style-type: none"> • Renal Physiologists registered with NZBDP are registered by CPRB
2016	<ul style="list-style-type: none"> • MOH Health Science and Technical Workforce Review • Evaluation of Clinical Exercise Physiologist role in New Zealand published MOH website
2017	<ul style="list-style-type: none"> • Exercise Physiologists and Neurophysiology Technologists register with CPRB • Incoming Health minister sent CPRB annual report and update
2020	<ul style="list-style-type: none"> • MOH appoints team to ensure HPCAA obligations are met – meeting to discuss our application for regulation. • Feedback from societies and registrants sought. • Board decision to withdraw current application for HPCAA regulation.
2021	<ul style="list-style-type: none"> • Letter sent to MOH advising of withdrawal of application and seeking formal recognition of self-regulation.

1B CHAIRPERSONS REPORT

Report presented at August 2021 AGM.

Another eventful year for the board and there is no doubt that the matter which occupied the most time and energy was the decision reached by the board to no longer pursue our application for regulation under the HPCAA. It would be fair to say that this was not an easy decision for the board to reach, but we do believe we have made the best decision for the professions we represent. Making this decision has enabled us to explore the option with the MOH to look at alternative options such as MOH recognition as a self-regulated profession.

We have started the process of bench marking ourselves against other boards especially in relation to policies and procedures to ensure we are operating at an appropriately high standard.

I am also excited about the changes we are making with regards to our professional presentation, and I call your attention to the new logo we have adopted after engaging a graphic designer. We are also in the early stages of working with a company to establish a new website. The company we have engaged with has worked with other registration boards so it is very exciting to be involved in developing something that will meet the needs of our registrants and it is our hope that eventually we will have something that simplifies the process for auditing of portfolios.

Auditing of portfolios is a huge role that has a significant time commitment, and the board is concerned that the current system does not meet the needs of our registrants in that the auditing is slow, and results can be delayed. We are addressing this by developing the role of a Portfolio Auditor who will be responsible for the planning, collation, and auditing of portfolios across the different professions.

The board has developed a vaccination statement around clinical physiologists undertaking COVID vaccination roles, and this can be found on the website.

The board continues to work with the professional societies whom we represent and there is a lot of discussion occurring this year around qualifications, training pathways and workforce planning. I welcome all these discussions as it helps to promote our professions and ensures we are included in the discussions which can impact on future development.

Lastly, I would like to thank the board members for the hard work and dedication that have shown over this last year, it has been a busy but rewarding year. I look forward to working with the board as we move into another challenging year.

Lisa Wilson
Cardiac Representative and Chairperson
Clinical Physiologists Registration Board

REGISTRARS REPORT

Report presented at August 2021 AGM

It has been a busy year as Registrar with moves towards building a new website and a logo design in addition to the usual workload.

Statistical breakdown of Register 31/3/21

Total Registered: 488 (prev 476) with 44 new registrations.

- Total with current APC: 410 (prev 352)
- Total with overdue, lapsed or no APC: 55 (prev 45)
- On hold (Parental leave): 8 (prev 7)
- Non-Resident: 15 (prev 19)
- Supervised: 67 (prev 70)

Scopes of Practice:

- Cardiac registrants: 259 (prev 253) 53%
- Renal registrants: 74 (prev 78) 15%
- Respiratory registrants: 56 (prev 50) 11%
- Exercise 40 (prev 38) 8%
- Sleep registrants: 37 (prev 35) 8%
- Neuro 22 (prev 22) 5%

For the first year we have counted how many cardiac physiologists registered with CPRB perform echocardiography as part or all of their role: 38 (29%). This was by self-declaration. There were approximately 58 registered with MRTB in 2020 as Sonographers limited to Cardiac sonography, but it is unknown how many are registered with both boards, and how many sonographers not limited to cardiac echo do perform echocardiography. (MRTB 2021 Annual report not available at time of writing).

Applications:

Registrations: There were 44 new applications. 0 applications were declined, and 1 was abandoned due to failure to complete the process.

PCAs: 1 competency assessment in Echocardiography was performed.

APCs: The staggered renewals with Cardiac renewing in May, Renal in July, and all others by September continued to work well. This year it was made compulsory to have photo ID and a CV loaded to the registrant profile, to gather missing information, and have updated details for registrants.

More statistical detail is available in the Annual Report.



CPRB Website: The 'Wild Apricot' website (US) has served its purpose to keep automatic reminders going out, provide a real-time register, and store records of registrants. Its limitation is the inability to customize most functions or terminology, meaning we have had to 'bend' its core functions to suit our needs. The project to have a customized website specifically for our needs, by a NZ company Gecco with local support, is therefore very exciting.

Portfolios: 96 portfolio audits were undertaken, and feedback provided as required. A small number re-submitted following this feedback in the same year or were asked to make changes and undergo re-audit in the following year. It has been challenging for me to manage the audits across 6 professional groups, and for the board members auditing to fit this into their spare time. The decision to appoint a paid auditor was made and it is hoped this will deliver better communication and feedback to those audited. In addition, a CPD module will be part of the new website and will aim to streamline portfolio audits for both registrants and auditors.

Jennifer Youard
CPRB Registrar

2. The Board

Clinical Physiologists Registration Board

1 April 2021 – 31st March 2022

2A. BOARD MEMBERS

Name	Physiologist Profession	Location
Belinda Buckley Team Leader - Cardiac Investigation Unit, Counties Manukau DHB Allied Health Representative Cardiac Society of NZ and Australia	Cardiac	Auckland
Lisa Wilson (Chair) Manager Diagnostic testing Unit, Southland Hospital, Southern DHB	Cardiac	Invercargill
Fredric Doss Haemodialysis Educator & Professional Leader, Renal Services Auckland DHB Board member, New Zealand and Australia Society of Renal Dialysis Practice	Renal	Auckland
Balaji Jagannathan Educator/Team Leader Renal Services, Waitemata DHB, Board member, New Zealand and Australia Society of Renal Dialysis Practice	Renal	Auckland
Ewan Morris Respiratory Physiologist, Waitemata DHB	Respiratory	Auckland
Dr Kevin Ellyett Charge Respiratory Physiologist, Auckland DHB	Respiratory	Auckland
Paul Kelly Manager CDHB Sleep Service	Sleep	Christchurch
Colleen Lockwood Sleep Scientist, Hawkes Bay DHB	Sleep	Hawkes Bay
Saskia Van Ende Clinical Exercise Physiologist	Exercise	Auckland
Chloe Trevor Clinical Exercise Physiologist (CEPNZ)	Exercise	Auckland
Angela McDonnell Neurophysiology Technologist – Capitol and Coast DHB	Neuro	Wellington
Joanne Askew Neurophysiology Technologist – Capitol and Coast DHB	Neuro	Auckland
<i>Astrid Guicherit</i>	<i>Registrar</i>	<i>Cambridge</i>
<i>Devina Pillay</i>	<i>Portfolio Officer</i>	<i>Auckland</i>
<i>Jennifer Youard</i>	<i>Admin Support</i>	<i>Auckland</i>

2B. BOARD TERMS

Terms run from August AGM to August AGM and are for 4 years.

Board members are elected or re-elected by their professional society.

	Year elected or Re-elected (R)	Year term expires	Professional Society elected by
Belinda Buckley	2018 R	2022	The Society of Cardiopulmonary Technology Inc
Lisa Wilson	2020 R	2024	
Fredric Doss	2018 R	2022	New Zealand and Australia Society of Renal Dialysis Practitioners
Balaji Jagannathan	2018 R	2022	
Ewan Morris	2019	2023	Australia New Zealand Society of Respiratory Science
Kevin Ellyett	2019 R	2023	
Colleen Lockwood	2020	2024	Australasia and New Zealand Sleep Science Association
Paul Kelly	2018	2022	
Saskia Van Ende	2021 R	2025	Clinical Exercise Physiology New Zealand
Chloe Trevor	2020	2024	
Angela McDonnell	2021 R	2025	New Zealand Neurophysiology Technology Society
Joanne Askew	2021 R	2025	

SCT have been advised of expiring term for Belinda Buckley

NZASRD have been advised of expiring terms for Fredric Doss and Balaji Jagannathan

ANZSSA have been advised for expiring term for Paul Kelly

2c. Meeting Attendance

A = Apologies

✓ = Present

× = absent without notification

	May 2021	August 2021 AGM	Nov 2021	Feb 2022
Belinda Buckley	A	✓	✓	✓
Lisa Wilson	✓	✓	✓	✓
Saskia Van Ende	A	✓	✓	✓
Chloe Trevor	✓	✓	✓	✓
Angela McDonnell	✓	✓	A	✓

Joanne Askew	✓	✓	A	✓
Fredric Doss	✓	✓	✓	✓
Balagi Jagannathan	✓	A	✓	✓
Kevin Ellyett	✓	✓	A	✓
Ewan Morris	✓	✓	✓	✓
Paul Kelly	✓	✓	✓	✓
Colleen Lockwood	✓	✓	A	A

The role of the board:

- Prescribe qualifications for scopes of practice within their profession as set by the relevant professional bodies
- Review and authorize registration applications
- Review applications for annual practicing certificates
- Set and promote standards of clinical competency and ethical conduct
- Receive and act on information from health practitioners, employers, or the public about the competence of clinical physiologists and physiology technicians
- Promote continuing education and training in the clinical physiology professions
- Direct and perform periodic audits of registrants' professional portfolios and ongoing professional development activities
- Liaise directly with their relevant professional society on matters pertaining to both organizations

The role of the Registrar (0.05 FTE):

- Maintain the public register
- Administer incoming new applications for registration, APC renewal, and changes to practicing conditions
- Maintain the CPRB website
- Direct incoming and outgoing correspondence to the board
- Financial and registrant record keeping
- Arrange and keep minutes of board meetings and AGM

The role of the Portfolio Officer (0.05 FTE):

- Administer Portfolio audits
- Perform Audits in conjunction with board members
- Manage portfolio related correspondence
- Maintain records of audits and results

The role of Admin Support (0.05 FTE):

- Perform specific tasks at the request of the board
- Support the Registrar and Portfolio Officer

3. Business Activities

Clinical Physiologists Registration Board

1 April 2021 – 31st March 2022

3A SUMMARY OF PROJECTS AND ACTIVITIES

POLICY

Covid-19 Vaccinator training statement was published.

Clinical Supervision: A statement clarifying terminology, definitions and expectations is in progress.

Benchmarking of CPRB practices and policies with equivalent registration bodies took place in 2021.

Clarification for eligibility for registration for Respiratory Therapists added to website.

Clarification for pathway for overseas trained Sleep Physiologists requirements for NZ registration.

ADMINISTRATIVE

Appointment of a new Registrar and Portfolio Officer – recruitment, interviews, selection and training undertaken.

New member administration website instituted. This involved updating of all website pages, a new logo design, creation of new APC processes, creation of a CPD audit module, new Registration process, retrieval of documents uploaded to old platform, transfer of data to new website, new process document creation for members, board and staff.

Auditing of Cardiac, Renal, Sleep, Neuro and Clinical Exercise portfolios was undertaken.

Four board meetings and AGM held via Zoom.

GENERAL

Meetings with the Allied Health Director to pursue formal recognition of self-regulation took place. Attendance at Allied Health Huis, discussing workforce issues, self-regulation, and educational pathways.

Work towards the feasibility of offering Sleep extended practices (for those practicing some aspects of Sleep scope, but are not Sleep Physiologists) was ongoing.

Engagement with Otago University sought to support MTechs modules for Respiratory Physiologists. Renal Physiologists engaged AUT to provide their qualification.

Board Honoraria was proposed and accepted at the 2021 AGM.

3B PRIORITIES FOR YEAR AHEAD

POLICY

Review of policies with regard to self-regulation, mirroring HPCAA regulations where appropriate.

ADMINISTRATIVE

Update all profiles with documents from file.

Show all historical names on the public register.

Embed and improve new APC and audit processes, and related documentation.

GENERAL

Continue to engage with Ministry of Health to pursue formal recognition of self-regulated professions.

Benchmarking exercise to compare practices with other boards to identify and action any improvements to processes or policy.

Constitution review – last reviewed 2014. This has become a priority due to the imminent legislation affecting Incorporated Societies.

4.Registrations

Clinical Physiologists Registration Board

1 April 2021 – 31st March 2022

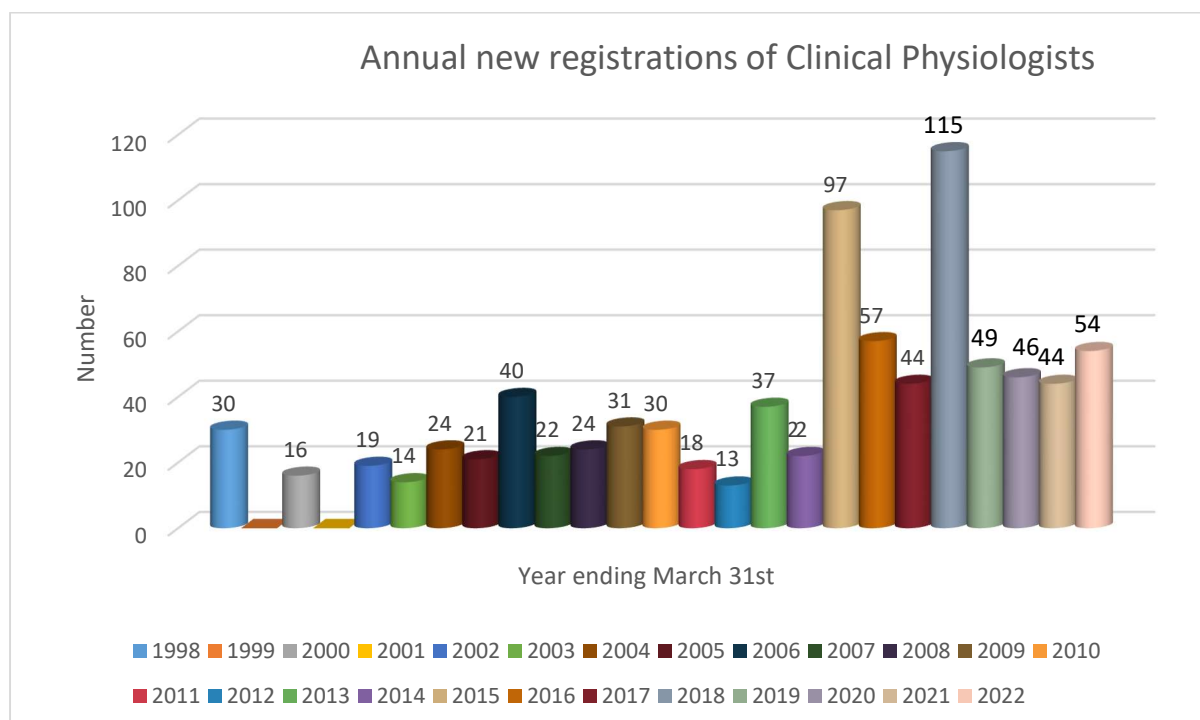
4A REGISTRATIONS AS AT 31/3/22

The Clinical Physiologists Registration Board (CPRB) is the registration board set up for Clinical Physiologists employed in New Zealand. If the professional society that a person belongs to is represented by the CPRB then that person can apply for registration with the CPRB. Currently registration with the CPRB is voluntary. Notwithstanding the voluntary nature of registration with the CPRB, the registration process is set up to meet the standards and requirements of the Health Practitioner Competence Assurance Act (2003).

Registration is awarded to a clinical physiologist when the CPRB is satisfied that the applicant meets specific competencies for a professional Scope of Practice.

When Registration is awarded the member's name is listed on the public Register of Clinical Physiologists

New Registrations



* Year ending March 2015 Renal Physiologists registered with CPRB (97 total)

*Year ending March 2018 Exercise and Neuro professions registered with CPRB (115 total)

YEAR ENDING MARCH 31ST 2022:

New Registrations: 54

Cardiac	22
Renal	7
Respiratory	8
Exercise	9
Sleep	9
Neuro	0

Declined Registration applications: 1

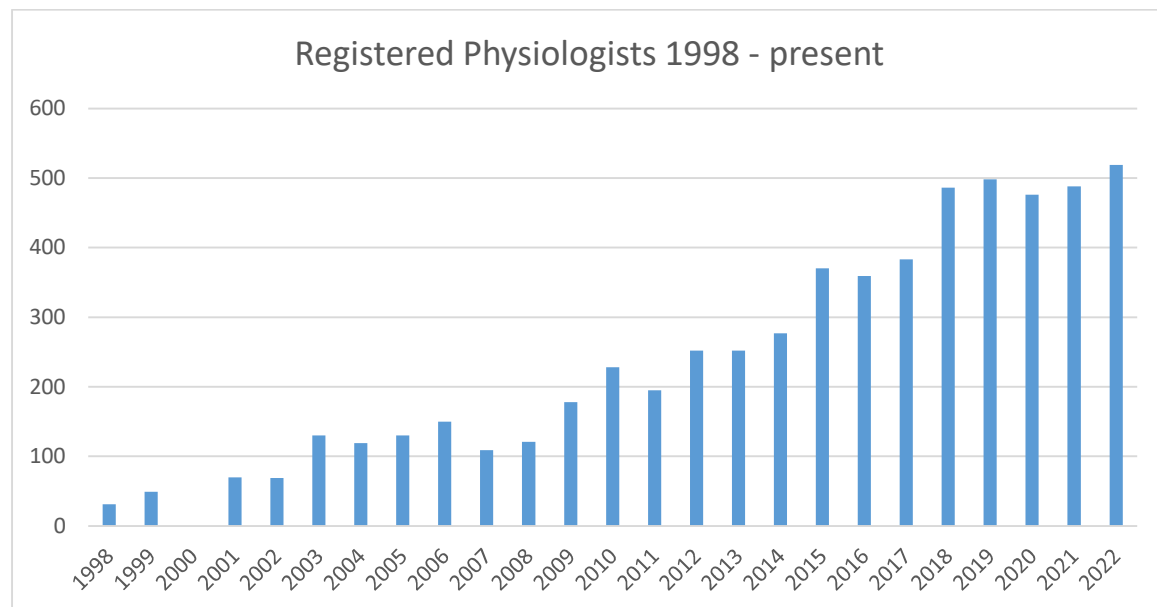
Abandoned applications: (failed to complete process) 1

CONDITIONS FOR REGISTRATION

The following conditions were applied to new registrations:

No conditions to practice	19
Practice limited to echocardiography	0
Supervised Practice - Requires undergoing supervised professional development	18
Supervised Practice - Requires competency assessment	17
Non resident applications	13

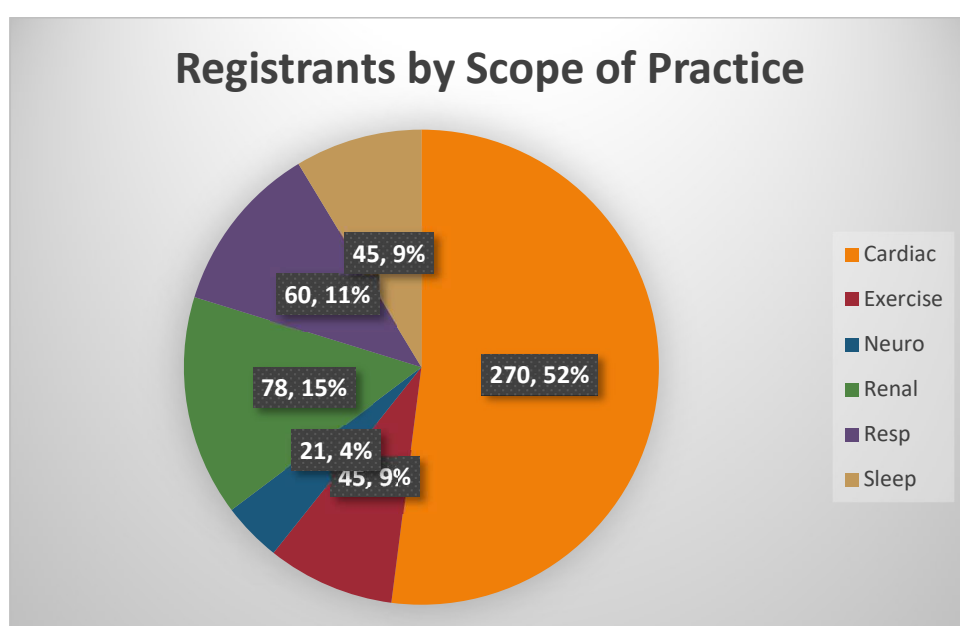
19/54 (35%) of new registrants do not require training or supervision.



962 individuals have registered since 1998. 520 are still current registrants.

Total Registered on 31 March 2022

<u>Total registered</u>	YE 31/3/22 520	YE 31/3/21 488
Cardiac	270	259
Renal	78	74
Respiratory	60	56
Sleep	45	37
Exercise	45	40
Neuro	21	22



Second Scope of Practice

11 registrants have a 2nd scope of practice.

2 nd SOP Cardiac	2
2 nd SOP Respiratory	4
2 nd SOP Sleep	5
2 nd SOP Renal	0
2 nd SOP Neuro	0
2 nd SOP Exercise	0

Non-resident Registrations

Of the 520 registrants, 18 are Non-resident (practicing overseas)

Cardiac Registrants

48 (15%) are Cardiac Physiology technicians, and 224 (83%) are Cardiac Physiologists.

Echocardiography - Cardiac Scope only (by self-declaration)

14 are registered with Practice limited to Echocardiography only.

199 do not perform echocardiography (approx. 74%).

26 perform echocardiography and other cardiac physiologist duties.

45 perform echocardiography only.

4B COUNTRIES OF ORIGIN

New applications were received from the following countries other than New Zealand:

UAE (4), India (2) Africa (2), Australia (2), UK (1), Thailand (1), Philippines (1), Kuwait (1), Dubai (1)

The number of NZ applicants with overseas training is however much higher – this has not been evaluated.

4C COMPETENCY ASSESSMENTS

Number of echo competency assessments performed: 1 (1 in Echocardiography)

Passed first attempt	1
Passed after re-sit	0
Failed - did not re-sit	0

5. APCs and CPD Audits

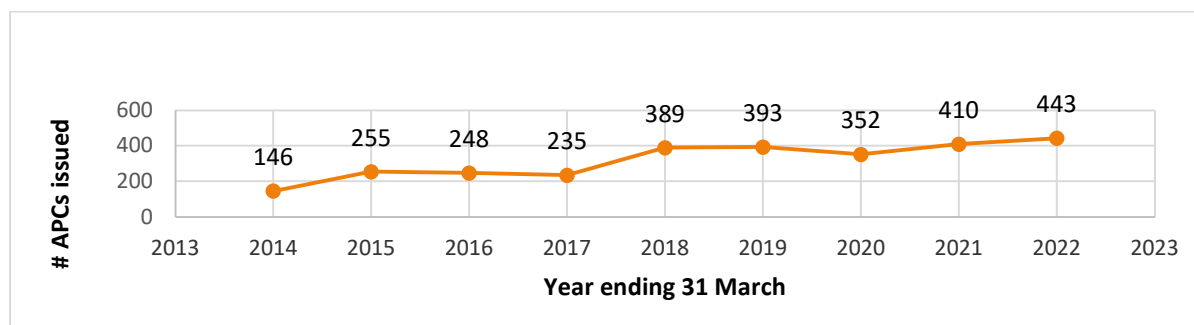
Clinical Physiologists Registration Board
1 April 2021 – 31st March 2022

APCs are renewed annually and issued on the basis of:

- Continuing professional society membership,
- A declaration signed by the applicants,
- Confirmation of competence, ongoing CPD and fitness to practice by their clinical supervisor,
- Payment of an APC fee
- Residence in New Zealand

5A ANNUAL PRACTICING CERTIFICATES AS AT 31/3/22

	Current	On Hold	Non resident (no APC)	Overdue	declined	Supervised practice	Limited practice	Extended practice
APCs status 2022	443	11	17	48	0	92	14	6
2021	410	8	15	55	0	67	12	8



Applications to have conditions removed from Practicing Certificate: 7

Discussion

A smaller number (48) of APCs were not renewed compared to the previous year (55). The APC renewal process changed to allow applicants to upload forms, however this didn't impact renewal numbers as much as hoped.

New registration numbers grew in all scopes except Neurophysiology, who did not register any new physiologists. Fewer non-residents registered, presumably because job prospects in NZ were nil due to Covid-19 border rules.

Cardiac and renal physiologists remain the largest groups.

Cardiac physiologists who perform echocardiography as measured by self-declaration dropped to 26% from 29% the prior year. 71 physiologists perform echo as all or part of their duties.

A larger proportion of physiologists require supervision – 21% from 16% last year.

5B AUDITS 31/3/22

CPRB requests full portfolio submission of a percentage of APC holders every year. This percentage varies across professional groups which are disparate in size. The purpose of auditing portfolios is to review the level and complexity of Continuing Professional development, and that this is appropriate to the physiologist's scope of practice and experience.

Failure to submit a portfolio can result in withdrawal or withholding of the practitioner's APC.

Practitioners submitting a portfolio considered inadequate in some way, are advised and supported to achieve an appropriate level of CPD. This is reviewed after a mandated period of time.

In the year 1/4/21- 31/3/22 14% of registrants holding an APC were audited.

Number holding an APC	443
Number audited	64 (14%)
Cardiac	17
Renal	22
Sleep	17
Neuro	2
Exercise	6

All re-submissions passed a 2nd audit.

16 Registrants audits were deferred.

7 Failed to respond to audit - of these some were no longer practicing but had not informed CPRB.

2 annual practicing certificates were withdrawn or withheld due to not complying with the audit.

Discussion:

2021 was a catchup year for Cardiac audits. In the first half of his period CPRB had no dedicated portfolio officer, and it was felt another large Cardiac audit (usually over 70 portfolios) was not manageable, therefore only newer practitioners and those deferred from prior years were audited.

In the 2nd half of the year CPRB appointed its first portfolio manager Devina Pillay. Respiratory audits are scheduled to start in the first half of 2022.

6. Complaints and notifications

Clinical Physiologists Registration Board
1 April 2021– 31st March 2022

SUMMARY OF COMPLAINTS OR NOTIFICATIONS

Scope	Cardiac	Exercise	Neuro	Renal	Respiratory	Sleep
Competence	0	0	1	0	0	0
Fitness to practice	0	0	0	0	0	0
Professional conduct	0	0	1	0	0	0
TOTAL	0	0	2	0	0	0

6A COMPLAINTS OR NOTIFICATIONS PERTAINING TO COMPETENCE

In the last year, the Board has received 1 notifications related to competence for Physiologists registered with CPRB. This resulted in the practitioner voluntarily removing themselves from the register.

6B COMPLAINTS OR NOTIFICATIONS PERTAINING TO FITNESS TO PRACTICE

In the last year, the Board has received no complaints or notifications related to fitness to practice for Physiologists registered with CPRB.

6C COMPLAINTS OR NOTIFICATIONS PERTAINING TO PROFESSIONAL CONDUCT

In the last year, the Board has received 1 notification related to professional conduct for Physiologists registered with CPRB. The board determined that no action was required.

7. Financial Report

Clinical Physiologists Registration Board

1 April 2021 – 31st March 2022

THE FINANCIAL REPORT IS FOR THE YEAR ENDING MARCH 31ST 2022

7A INCOME

- Income \$ 56158.00 an increase on previous year.
- While more registration and APC fees were received, there was a reduction in interest income due to interest rates falling.

7B EXPENDITURE

- Expenditure: \$ 51118.00, a significant increase on previous financial year.
- No expenditure on travel due to holding all virtual meetings via. Less tax paid as less interest earned. Budgeted website running costs did not eventuate due to a delay in the rollout of the website due to Covid-19.
- More expenditure on: Admin costs – increased due to funding the Portfolio manager position, training of new Registrar, and admin hours working on and transitioning to the new website. Board honoraria payments were agreed by the membership and paid for the first time. A capital investment was made in the purchase of customized software for the new website. The financial auditors fee decreased as a review was performed rather than an audit.

7C AUDITOR'S REPORT

The full report is available on the CPRB website in the Reports tab. This financial year the accounts were reviewed by William Buck Auditors.

7D BALANCE SHEET AS AT 31ST MARCH 2022

The Clinical Physiologists Registration Board

Statement of Receipts and Payments

"How was it funded?" and "What did it cost?"

For the year ended:

31 March 2022

	Notes	Actual This Year \$	Budget (unaudited) This Year \$	Actual Last Year \$
Operating Receipts				
Registration Fees	2	\$ 10,500	\$ 8,100	\$ 8,100
Annual Practicing Certificate Fees	2	\$ 40,900	\$ 39,700	\$ 39,700
PCA fees	2	\$ 1,500	\$ 1,500	\$ 1,500
Interest, dividends and other investment income receipts	2	\$ 3,258	\$ 3,729	\$ 3,729
Total Operating Receipts		\$ 56,158	\$ 53,029	\$ 53,029
Operating Payments				
Volunteer and employee related payments	3	\$ 18,950	\$ 21,770	\$ -
Salaries and Wages	3	\$ 22,730	\$ 14,000	\$ 9,756
PCA honorarium	3	\$ 1,000	\$ 1,000	\$ 1,000
PCA other costs	3	\$ 1,217	\$ -	\$ -
PIE Tax	3	\$ 867	\$ 981	\$ 981
Auditors fee	3	\$ 2,300	\$ 2,877	\$ 2,877
Insurance	3	\$ 1,443	\$ 1,443	\$ 1,443
Website	3	\$ 1,138	\$ 5,000	\$ 1,640
Bank charges	3	\$ 1,239	\$ 1,225	\$ 1,225
Meeting expenses	3	\$ 230	\$ 231	\$ 231
Paypal fee from 2021 applied after 31.03.2022	3	\$ 4		
Total Operating Payments		\$ 51,118	\$ 48,527	\$ 19,153
Operating Surplus or (Deficit)		\$ 5,039	\$ 4,502	\$ 33,876
Capital Receipts				
Receipts from the sale of resources		\$ -	\$ -	\$ -
Receipts from borrowings		\$ -	\$ -	\$ -
Capital Payments				
Purchase of resources	3	\$ 21,660	\$ 15,300	\$ -
Repayments of borrowings		\$ -	\$ -	\$ -
Increase/(Decrease) in Bank Accounts and Cash		-\$ 16,621	-\$ 10,798	\$ 33,876
Bank accounts and cash at the beginning of the financial year		\$ 404,256	\$ 404,256	\$ 370,380
Bank Accounts and Cash at the End of the Financial Year		\$ 387,635	\$ 393,458	\$ 404,256
Represented by:				
Kiwibank Cheque Account		\$ 88,239	\$ -	\$ 107,452
Kiwibank NoticeSaver		\$ 254,067	\$ -	\$ 251,838
Kiwibank Call Account		\$ 45,030	\$ -	\$ 44,866
Paypal account		\$ 300	\$ -	\$ 100
Total Bank Accounts and Cash at the End of the Financial Year		\$ 387,635	\$ -	\$ 404,256

This performance report has been approved by the Committee, for and on behalf of Clinical Physiologists Registration Board: